	Approved Annual Budget	Budget Movements	Revised Annual Budget	Provisional Outturn	Variance
	£000s	£000s	£000s	£000s	£000s
Pay					
Police Officer Pay	1,709,247	-7,531	1,701,716	1,665,746	-35,970
Police Staff Pay	545,740	19,851	565,591	548,477	-17,114
PCSO Pay	144,098	-8,681	135,417	126,915	-8,501
Traffic Wardens Pay	11,905	0	11,905	10,665	-1,241
Total Pay	2,410,990	3,638	2,414,629	2,351,804	-62,825
Overtime					
Police Overtime	116,390	21,067	137,457	143,411	5,954
Police Staff Overtime	29,846	496	30,343	34,809	4,467
PCSO Overtime	1,050	142	1,192	1,546	354
Traffic Warden Overtime	493	39	532	566	34
Total Overtime	147,779	21,744	169,523	180,332	10,808
Total Pay & Overtime	2,558,769	25,383	2,584,152	2,532,135	-52,017
Running Expenses					
Employee Related Expenditure	34,323	2,132	36,455	36,530	75
Premises Costs	209,478	-317	209,161	207,584	-1,578
Transport Costs	58,104	1,896	60,000	70,050	10,050
Supplies & Services	419,032	18,965	437,997	457,447	19,450
Capital Financing Costs	21,571	0	21,571	16,107	-5,463
MPA Contingency	0	0	0	-1	-1
Total Running Expenses	742,508	22,676	765,184	787,717	22,534
Total Expenditure	3,301,277	48,059	3,349,336	3,319,853	-29,483
Income					
Income	-280,240	-50,858	-331,099	-346,876	-15,777
Total Income	-280,240	-50,858	-331,099	-346,876	-15,777
Descretionary Pension					
Pension Awards	29,185	0	29,185	28,839	-346
Total Pensions	29,185	0	29,185	28,839	-346
Net Expenditure	3,050,222	-2,800	3,047,422	3,001,816	-45,607
Funding					
Police Grant	-1,026,712	0	-1,026,712	-1,026,712	-0
Specific Grant	-514,356	-27,952	-542,309	-550,303	-7,994
Precept	-1,506,027	0	-1,506,027	-1,505,988	39
Total Funding	-3,047,095	-27,952	-3,075,047	-3,083,003	-7,955
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Reserve Movements					
Transfer from Reserves	-3,127	-7,597	-10,724	-20,315	-9,591
Transfer to Reserves	0	38,349	38,349	83,617	45,268
Total Reserve Movements	-3,127	30,752	27,625	63,302	35,677
MPS Total	-0	0	-0	-17,885	-17,885