

INITIAL ACTION PLAN (incorporating response from MPA/MPS)

Ref.	Recommendation	Priority 1 = Low 2 = Med 3 = High	Authority's proposed response	Officer responsible	Timescale
<i>Report section</i>					
R1	Completion of a longer-term corporate strategy should be regarded as a priority by the MPA, to provide a clear basis for the prioritisation of resources and service level planning in the MPS.	...	<i>Agreed: the value of a longer-term strategy is understood. Unfortunately, progress has recently slowed to ensure that the strategy is able to progress the police reform agenda.</i>	To follow in action plan.	To follow in action plan.
R2	A clear timetable is needed to define the milestones and delivery targets for the introduction of the corporate strategy.	...	<i>Agreed: the timetable needs to reflect the reform agenda (including proposed national policing plan and police authority three-year 'strategy plans')</i>	To follow in action plan.	To follow in action plan.
R3	Ensure that the organisation's core values are confirmed in developing the corporate strategy.	..	<i>Agreed: the strategy should translate MPA and MPS core values into improved performance.</i>	To follow in action plan.	To follow in action plan.
R4	The structure of the best value review programme should be considered in the context of the proposed content of the corporate strategy, to ensure the programme reflects key corporate priorities and aims.	...	<i>Agreed: a recommendation to this effect has been presented to FPBV Committee in a paper setting out the implications of SI 2002/305 (change to the best value regime).</i>	To follow in action plan.	To follow in action plan.
R5	Formalise the planning framework, with clear identification of timings and responsibilities, to ensure an effective process, with universal understanding and agreement of requirements.	...	<i>Agreed: the recommendation complements a request by the chair for a clear process and timetable for approval by members (and is linked to R2).</i>	To follow in action plan.	To follow in action plan.
R6	Ensure that, where appropriate, consultation undertaken in best value reviews is taken into account in the corporate planning process.	..	<i>Agreed: the consultation strategy prepared following best value review will need to address this issue.</i>	To follow in action plan.	To follow in action plan.
R7	Ensure there is a strategic approach to the co-ordination of local partnership work, to avoid conflicts with corporate objectives.	...	<i>Agreed: the corporate strategy and planning process needs to be clear on the relationship between 'top down' and bottom up' processes.</i>	To follow in action plan.	To follow in action plan.
R8	Cross check detailed plans to ensure consistency against the corporate plan and each other.	...	<i>Agreed: local plans taking forward the MPA/MPS corporate plan will be required in due course (reflecting the approach used by BOCUs and OCUs to take forward the 2002/03 policing plan).</i>	To follow in action plan.	To follow in action plan.

Ref.	Recommendation	Priority 1 = Low 2 = Med 3 = High	Authority's proposed response	Officer responsible	Timescale
R9	Ensure that the arrangements for scrutiny by Members are sufficiently comprehensive to evaluate the objectives, targets and outcomes associated with the planning process.	...	<i>Agreed: the decision-making and scrutiny role of members is to be reflected the new planning process. Arrangements may also be affected by any overall change in MPA structures and processes.</i>	To follow in action plan.	To follow in action plan.
R10	Monitor the actions resulting from the 2001 best value audit, particularly to ensure that demonstrable improvements are being achieved from the performance management framework.	..	<i>Agreed: a report on the progress made towards earlier recommendations is being considered by FPBV Committee.</i>	To follow in action plan.	To follow in action plan.
R11	Ensure that the planning cycle combines corporate, service and financial plans, identifying the resource implications of agreed priorities and performance improvements.	...	<i>Agreed: this is considered to be a difficult objective given the complexity of budgeting and planning legislation affecting the MPA and MPS.</i>	To follow in action plan.	To follow in action plan.
R12	Move towards a system of budget approval based on the assessment of funding and performance requirements against corporate priorities.	...	<i>Agreed: again this is considered to be difficult given the current level of knowledge on the relationship between resources and performance.</i>	To follow in action plan.	To follow in action plan.
R13	Incorporate capital planning considerations into the proposed integrated planning framework.	..	<i>Agreed: the need to integrate capital planning arrangements reinforces the need for a medium to long-term strategy.</i>	To follow in action plan.	To follow in action plan.