

Appendix 3

2000/1 Recruitment Campaign – Materials and Results to Date (28.3.01)

Ethnic Origin of Initial Applications

Initial Applications are where candidates complete the initial application (8-question) form covering age, residency, conviction and occupation eligibility, either in hardcopy, via the internet or call centre.

	Female	Initial* Male	Total
Asian – Bangladeshi	5	22	27
Asian – British	1	2	3
Asian – Chinese	3	2	5
Asian – Indian	16	45	61
Asian – Other	8	25	33
Asian – Pakistani	5	32	37
Black – African	6	31	37
Black – British	9	11	20
Black – Caribbean	24	18	42
Black – Other	0	6	6
Greek & Greek Cypriot	4	2	6
Mixed – Other	3	5	8
Mixed – White & Asian	3	2	5
Mixed – White & Black African	0	1	1
Mixed – White & Black Caribbean	2	7	9
Turkish & Turkish Cypriot	6	7	13
White - British	189	325	514
White – Irish	8	13	21
White – Other	9	14	23
Declined	2	1	3
Other	8	22	30
Unknown	44	52	96
Total	355	645	1000
Known Ethnicity	301	570	871
White (British, Irish, Other)	206	352	558
	(68%)	(62%)	(64%)

Appendix 3 (continued)
Current status of applications (as at 28.3.01)

	Total	Minority Ethnic Candidates	
1. Initial Applicants	871	313	36%
2. Full Applicants	165	86	52%
3. Eligible Applicants	89	39	44%

Recruitment Stages

1. Initial applications are those received from referral by the Career Centre, by post, telephone or internet and are eligible to join based on their current employment, age, residency and previous convictions.
2. Full applicants are those who have completed and returned the full detailed application form.
3. Eligible applicants are those whose application is being processed through to interview stage.