

Subject	Page	Measure / Target	Comment
Gun Crime	1	To reduce violent firearms offences by 4%	Year-to- date there is a 9% reduction in violent firearms offences
		Reduction in commercial robberies with firearms by 5%	Year-to-date there has been a 25.4% reduction in commercial robberies involving firearms
		To reduce Operation Trident Shooting Offences by 5%	Year-to-date there is a 2% increase on Trident shootings, which equates to 136 offences compared to 134 last year.
Forensics	3	For Crime Scene Examiners to attend crime scenes within 1.5 hour 95% of the time	Year-to-date performance is 97%.
		For Photographers to attend crime scenes within 1.5 hour 95% of the time	Year-to-date performance is 95%
Homicide	4	A Trident detection Rate of 80%	Year-to-date there is a detection rate of 111%. This equates to 9 homicides, with 10 detections.
		Homicide clear up of 83%	Year-to-date there has been a clear up rate of 98%. There has been 165 homicides with 162 cleared up.
Child Protection	4	The number of cases where a supervisory officer is involved at the referral stage and subsequent strategy discussions during a joint investigation with social services into possible injury or harm to a child (Recommendation 93 of Victoria Climbié Inquiry) <b>Target 100% of Cases</b>	Year-to-date figures is 87%. There is an ongoing technical problem which continues to affect the measurement of this target.
		The number of cases where a supervisory officer manages from the outset the investigation of serious crimes against children (Recommendation 94 of Victoria Climbié Inquiry) <b>Target 100% of Cases</b>	Year-to-date figure is 58%. There is an ongoing technical problem which continues to affect the measurement of this target.
Resources	8	Budget	There is an end of year forecast of expenditure of £261m. This is a projected overspend of £8m

DAC Griffiths

Objective 1		To disrupt the criminal use of firearms			Lead: Commander Dick		
Description	Lead	Target	YTD April to December performance 2002/2003	YTD April to December performance 2003/2004	Status	Comments	Performance Comparison
The number of recorded violent firearms offences	Cmdr Dick	To reduce violent firearms offences in by 4%	11.3% (3,005)	-9% (2,710)		To date there has been a 9% reduction in the number of violent firearm offences. This equates to 295 fewer offences than last year.	✓
Reduction in commercial robberies with firearms	DCS Kerr	5% reduction	-10.9% (646)	-25.4% (482)		So far this year there has been a 25.4% reduction in commercial robberies using firearms. This equates to 164 fewer offences than last year.	✓
Reduction in personal robberies with firearms	TP	5% reduction	4.6% (869)	-9% (792)		There has been a 9% reduction in personal robberies upto the end of 2003. This equates to 792 offences to-date against 869 offences for the comparative period last year.	✓
Reduction in serious offences (murder/GBH) with firearms	TBC	5% reduction	10.4% (149)	-13% (117)		There is a reduction of 13% for serious offences (murder/GBH), this equates to 117 offences committed to-date.	✓

Source - CPG Firearms pack for December  
The figures in brackets are the number of offences

Objective 2		To disrupt the trafficking of Class A drugs, firearms and humans			Lead: Commander McDowall		
Description	Lead	Target	YTD April to December performance 2002/2003	YTD April to December performance 2002/2003	Status	Comments	Performance Comparison
The number of operations directed at firearms	Cmdr McDowall	To increase the number of operations aimed at disrupting firearms	N/A	2		Under CIDA, <b>Operation Disko</b> is a continuous threat assessment research. <b>Operation Deenside</b> resulted in 17 arrests, the seizure of 8 guns and over £1.5 million in cash seizures or property from crime.	✓

Source - SCD11, Intelligence

Operation Trident

Objective 3		To further improve Operation Trident performance and results when compared with 2002/2003			Lead: Commander Dick		
Description	Lead	Target	YTD April to December performance 2002/2003	YTD April to December performance 2002/2003	Status	Comments	Performance Comparison
To reduce shooting offences by 5%	Cmdr Dick	To reduce shooting offences by 5%	-1% (134)	+1.5% (136)		Last year for the period April to December there were 134 shootings. This year in the same period there were 136 shootings.	✗

Source - SCD8 - Trident

Flying Squad

Objective 4		To continue to improve Flying Squad performance and results compared with 2002/2003 in the detection of allocated commercial robberies			Lead: Commander Dick		
Description	Lead	Target	YTD April to December performance 2002/2003	YTD April to December performance 2003/2004	Status	Comments	Performance Comparison
To achieve a detection rate of 40%	Cmdr Dick	40% detection rate	34%	29%		Note the 29% detection rate is measured between January and December this year. The performance to date is 11% below the given target.	✗

Source - SCD7 Serious and Organised

**DAC Fuller**

<b>Objective 1</b>	To disrupt the trafficking of Class A drugs, firearms and humans	Lead : Commander McDowall
--------------------	--	---------------------------

This month there is a 2% increase on Trident shootings, which equates to 136 offences to date compare to

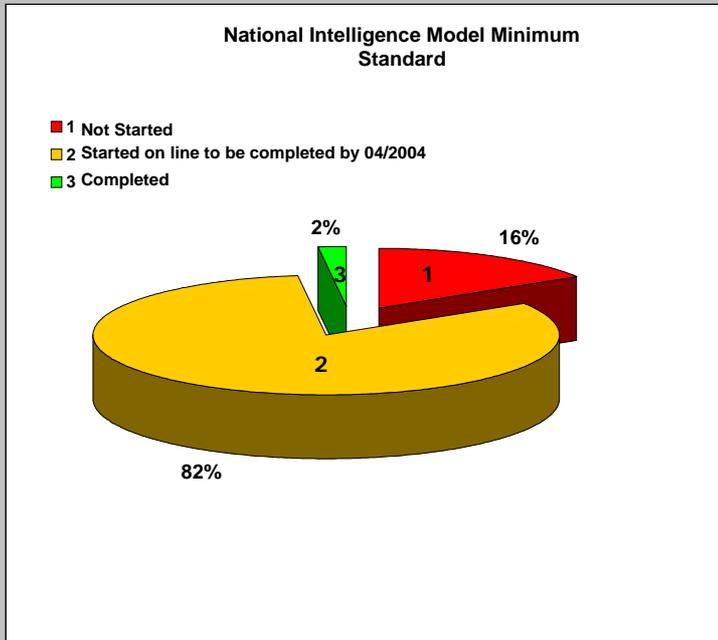
Description	Lead	Target	YTD April - Dec. 2003/04	Status	Comments	Performance Comparison
The number of operations aimed at disrupting organised trafficking offences	Commander McDowall	To increase the number of operations aimed at disrupting organised trafficking offences	54	G	To date there have been 54 operations aimed at disrupting organised trafficking offences	✓
The number of operations directed at Human Trafficking	SCD11(3) Special Intelligence Section		9		These operations fall under the REFLEX umbrella - the Government's task force dealing with organised immigration crime. One operation may run for months / years to tackle Level 2 & 3 human trafficking. There have been <b>28 arrests</b> in the YTD.	✓
	SCD11 (11) Operation Maxim		37		Under the umbrella of REFLEX, Operation Maxim officers seek out criminals who are in the UK illegally. These 37 operations have resulted in <b>88 arrests</b> .	
The number of operations directed at Class A Drugs	SCD11 (3) Special Intelligence Section		8		The CIDA desk is a response to the Home Office's 10 year anti-drug strategy - Class A drugs affecting the UK from countries and transit countries to the UK. Operational teams in SCD 11 (3) pro-actively develop these long-term & sensitive intelligence-led operations.	✓

\* Operations are only counted once - in month generated, however these may continue for months / years as investigating Level 2 / 3 criminality.

Source - SCD11 Intelligence

<b>Objective 2</b>	To implement the National Intelligence Model (NIM) in accordance with the National Policing Plan	Lead : T/Commander Bray
--------------------	--	-------------------------

Achievement of the minimum standards set for the Police Service nationally for the implementation of the National Intelligence Model	T/Commander Bray	Implement 100% of standards to national timescales
--	------------------	--



**The National Intelligence Model (NIM) Minimum Standards are on line to be completed by 1st April 2004.**

**The 16% of the NIM Policy not yet started include:-**

A number of Tasks within the Information Sources/Tactical Resolution and parts of the Intelligence/Information Recording & Intelligence/Operational Review. These Tasks will be progressed within the next few months.

**The 82% of the NIM Policy which has been started include:-**

System Assets/Source Assets/Research & Development/Intelligence Products/Strategic & Tactical TCG and parts of Tactical Resolutions/People Assets et

**The 2% of the NIM Policy Minimum Standards completed so far include element of both Knowledge Assets and People Assets, These include tasks as listed below:-**

**From Knowledge Assets** - Current Legislation and Case Law / Codes of Practice / Manual of Standards / ACPO Guidance

**From People Assets** - ACPO Lead for NIM Implementation and Development / Data Management / Data Protection

Source - SCD9 - NIM

Activity							
To improve the investigation and prevention of murder offences							
Description	Lead	Target	Previous Year's Performance	YTD Performance	Status	Comments	Performance Comparison
Forensic Services will provide Crime Scene Managers at the crime scene within 1.5 hours of the request 95% of the time	Gary Pugh	CSE at scene with 1.5 hours 95% of the time	87%	97%		There is an increase on the target of 2%, there being a YTD performance of 97%	●
Forensic Services will provide photographers at the crime scene within 1.5 hours of the request 95% of the time	Gary Pugh	Photographers at scene with 1.5 hours 95% of the time	65%	95%		The performance has improved by 30% on last year's average.	●

Activity							
To disrupt the criminal use of firearms							
Description	Lead	Target	Previous Year's Performance	YTD Performance	Status	Comments	Performance Comparison
Forensic Services will establish a clearing house to ensure rapid examination of firearms and ammunition to gather forensic intelligence	Gary Pugh	Awaits	Awaits	Awaits		The armoury, the DNA and Photography Labs have been built to examine firearms and staff are to be recruited.	Awaits

Activity							
To maintain an effective response to suspected and actual terrorist incidents							
Description	Lead	Target	Previous Year's Performance	YTD Performance	Status	Comments	Performance Comparison
Forensic Services to provide additional resources in photographic services and respond to requests to attend crime scenes within 1.5 hours 90% of the time	Gary Pugh	To attend crime scenes within 1.5 hours 90% of the time	76%	95%		The performance is up compared with last year's average. Additional resources have been provided.	✓
Forensic Services to provide additional resources in fingerprint services and respond to requests to attend crime scenes within 1 hour 100% of the time	Gary Pugh	To attend crime scenes within 1 hour 100% of the time	100%	100%		The target has been met year-to-date. Additional resources have been provided.	●

Activity							
To improve victim care and investigation in cases of rape							
Description	Lead	Target	Previous Year's Performance	YTD Performance	Status	Comments	Performance Comparison
Forensic Services will increase forensic support in the investigation of rape, with DNA profiling continuing to play a significant role in the investigation of these offences	Gary Pugh	Intervention Rate 25%	23%	41%		The YTD performance is 41%, an increase of 18% on last year's performance.	✓

Activity							
To improve the service to victims and witnesses							
Description	Lead	Target	Previous Year's Performance	YTD Performance	Status	Comments	Performance Comparison
Forensic services will attend burglaries in London (non sole response boroughs) within 4 hours of reporting by a scene examiner, thus improving the service to victims of crime	Gary Pugh	To attend 75% of burglaries within 4 hours of reporting	Not previously reported	31%		The 31% equates to 16,009 scenes attended within 4 hours	✓

Objective							
Forensic Services contribution to MPS priorities for Londoners – Objective 3 Burglary							
Description	Lead	Target	Previous Year's Performance	YTD Performance	Status	Comments	Performance Comparison
To deliver a forensic JD rate of 30 JDs per 1000 burglaries	Gary Pugh	30 JDs per 1000 burglaries	Not previously reported	21		If the current trend continues, it is anticipated that the target will be missed by an average of 4 JDs per 1000 burglaries	✗
Implementation of the sole response to burglary by a Crime Scene Examiner within 4 hours for 75% the time		CSE response to burglary within 4 hours for 75% of the time	Not previously reported	N/A		N/A	✗

Objective 1 To improve the investigation and prevention of murder offences							
Description	Lead	Target	Previous Year's Performance	YTD Performance	Status	Comments	Performance Comparison
The percentage of Homicide clear-ups	Cmdr Baker	83% Clear up Rate	79%	98%	 G	The 98% equates to 162 clear-ups with 165 offences to date. This is an improvement on the previous year's performance regarding clear-ups, they being 110	✓

Source - CPG Homicide package for December

Objective 2 To further improve Trident performance and results when compared with 2002/2003							
Description	Lead	Target	Previous Year's Performance	YTD Performance	Status	Comments	Performance Comparison
To achieve Homicide detection rate of 80% (Trident)	Cmdr Dick	80% Detection Rate	63%	111%	 G	The 111% detection rate equates to 9 homicides committed, with 10 detected.	✓

Source - SCD8 - Trident

## Child Protection 2003-04

Objective 5 To improve the protection and safety of children including victim care, investigation and partnership working							
Description	Lead	Target	Previous Year's Performance	YTD Performance	Status	Comments	Performance Comparison
The number of cases where a supervisory officer is involved at the referral stage and subsequent strategy discussions during a joint investigation with social services into possible injury or harm to a child (Recommendation 93 of Victoria Climbié Inquiry)	Cmdr Armond	In 100% of cases	Not Recorded	87%	 R	The 87% YTD figure is slightly down on last month's performance of 89%. There is an ongoing technical problem which continues to affect the measurement of this target	✗
The number of cases where a supervisory officer manages from the outset the investigation of serious crimes against children (Recommendation 94 of Victoria Climbié Inquiry)	Cmdr Armond	In 100% of cases	Not Recorded	58%	 R	The YTD figure is 58%, which is an improvement on last month's performance. There is an ongoing technical problem which continues to affect the measurement of this target	✓

Strategy	MPS Drugs Strategy 2003 - 2006			MPS Lead -
Activity	Lead	Timescales	Measure / Progress	
Design and plan media initiatives to gain intelligence	DPA	April 2003 onwards	Media Campaign now planned for launch in March 2004. Theme will be asset seizure and prison sentences for drug dealers. Enforcement campaign planned to co-incide with focus on high crack Boroughs	
Progress application for Drugs Task Force	This month there is a 2% increase on Trident shootings, which equates to 136 offences to date compare to	April 2003 onwards	Middle Markets Drugs Unit Project Board now formed under leadership of Cmdr Cressida Dick. Commitment of resources from HM Customs and MPS. First project board meeting 18 November.	
Identify Operation Tower Pilot Site	T/Cmdr Bray	May-03	Pilot site established in Newham - October 2003	

Strategy	Forensic Science Strategy			MPS Lead - Director Gary Pugh
Activity	Lead	Timescales	Measure / Progress	
Remove Vacancy factor for Crime Scene Examiners	Roger Shearn	Mar-04	Five courses of eight new entrants planned between September 2003 and March 2004 (Courses now on-going). <b>Last update November 2003</b>	
Commence growth in Crime Scene Examiners to allow for roll out across MPS of "Sole Response" to burglary	Roger Shearn	April 2004 - March 2006	Recruitment campaign begins November 2003 via Marylebone Job Centre. Planned first tranche to be achieved by end of March 2004. <b>Last update November 2003</b>	
Complete introduction of four Mini Laboratories around MPS to enhance the examination and chemical treatment of exhibits from volume crime scenes	Roger Shearn	(Surbiton ) November 2003	Two mini labs - located at Lambeth and Pierson House (Eric Street) are fully operational. Plans are in hand to establish one at Surbiton by November 2003. Discussions are underway with PSD to agree a start date for one at Trenchard House in London <b>Last update November 2003</b>	
Supporting the proposed MPS Vehicle Crime Strategy through dedicated Crime Scene Examiners( CSEs) examining vehicles.	Roger Shearn	n/a	Dedicated CSEs are working at the Charlton Vehicle Examination Site. <b>Last update November 2003</b>	
Reorganise and create a Specialist Evidence Recovery Unit	Trevor Carlie	Nov-03	6 scientists have been employed. The ability to carry out chemical treatments is well underway and is expected to reach completion by November 2003 . Awaiting the arrival of additional photographers. <b>Last update October 2003</b>	
To provide an armed crime clearing house	Trevor Carlie		Armoury, DNA and Photographic labs now built to examine firearms. Awaiting agreement for BWT. Still await BWT agreement. Firearms policy for clearing house due to be published in early November. <b>Last update October 2003</b>	

Strategy	Schools Drug Education Strategy	Child Protection Strategy
		These strategies are currently under review

<b>Project</b>	<b>Inter-Agency Critical Incident management Training using Hydra</b>		<b>MPS Lead - DCS Kelleher</b>
<b>Aims and Objectives</b>	<b>Lead</b>	<b>Timescales</b>	<b>Comments</b>
To provide a learning environment in which senior decision makers in child protection agencies are immersed in realistic situation	Cmdr Armond	01-Jun-04	There has been 1 pilot Hydra course to date, with a second one planned to take place on 20th / 21st October 2003

<b>Project</b>	<b>London Homicide Manual</b>		<b>MPS Lead - Cmdr Baker</b>
<b>Aims and Objectives</b>	<b>Lead</b>	<b>Timescales</b>	<b>Comments</b>
To review content of Special Notices on Homicide and incorporate results together with good practice and guidance arising from Murder Review Group findings into a manual guidance for all officers.	DCI Steve Bending	31-Dec-03	Homicide Manual with DCI Darrell Shephard, Project Manager for Cmdr Baker

<b>Project</b>	<b>Review Evidential Recovery - Project Management support</b>		<b>MPS Lead - TBC</b>
<b>Aims and Objectives</b>	<b>Lead</b>	<b>Timescales</b>	<b>Comments</b>
To enhance the use and effectiveness of forensic footwear evidence and intelligence for volume crime and serious crime	Gary Pugh	No end date as yet	This is a major project with national implications. As it is in its early stages, there are no timescales at this stage. A thorough review of the present recovery processes, literature (including IT) <b>Last update November 2003</b>

<b>Project</b>	<b>Police and Civilian Support Officers Fingerprint Elimination Database</b>		<b>MPS Lead - TBC</b>
<b>Aims and Objectives</b>	<b>Lead</b>	<b>Timescales</b>	<b>Comments</b>
To maintain the integrity of NAFIS crime scene mark databases; to ensure the efficiency and effectiveness of crime scene marks databases. To improve search and response times when interrogating databases of crime scene marks for the purpose of detecting	Gary Pugh	31-Dec-03	Fingerprints of police officers and forensic staff are already held on a card index. This project only involves transferring them to NAFIS. This project is about half way complete. Police elimination database on NAFIS -

<b>Project</b>	<b>Damilola Taylor Murder Investigation Review Recommendations - Planning Support</b>		<b>MPS Lead - AC Ghaffur</b>
<b>Aims and Objectives</b>	shootings, which	<b>Timescales</b>	<b>Comments</b>
To ensure a co-ordinated and auditable approach to implementing the review recommendations. To ensure that lessons are learnt from the review and the areas of best practice are highlighted and promoted across the MPS, to provide the best service to the public	DAC Griffiths	20-Dec-03	Review currently ongoing and on target for completion

<b>Project</b>	<b>Professionalising the Investigation Process (PIP)</b>		<b>MPS Lead - DAC Griffiths</b>
<b>Aims and Objectives</b>	<b>Lead</b>	<b>Timescales</b>	<b>Comments</b>
The development of an investigation accreditation process linked to occupational standards. Implement the pilot for all levels of Accreditation for 6 months ending January 2004 within 2 diverse OCU's and within 2 SCD OCU's. The accreditation of all SIO	Glenn Gavin	01-Apr-04	Pathfinder sites have been identified at SCD1, SCD5, and Richmond and Hackney Boroughs. - the pathfinder sites will report to the project team in January 2004 - It is anticipated that there will be a Metwide launch of PIP at or about April 2004.

**Specialist Crime Directorate  
Resources Overview**

**Budgeted Workforce Target**

Police Officers	Current Strength	BWT/Strength Variance	This month there is a 2% increase on Trident shootings, which
Homicide	959	-24	983
Homicide Support	37	-7	44
**Policy & Co-ord	58	-14	72
Forensic Services	14	14	0
Child Protection Group	407	-61	468
Specialist & Economic Crime	262	-16	278
Serious & Organised Crime	346	-38	384
Operation Trident	262	-54	316
Intelligence	382	-41	423
Business Support	7	3	4
<b>SCD Total</b>	<b>2,734</b>	<b>-238</b>	<b>2,972</b>

Police Staff	Current Strength	BWT/Strength Variance	June 2004 BWT*
Homicide	246	-31	277
Homicide Support	137	-1	138
**Policy & Co-ord	39	34	5
Forensic	1009	-113	1,122
Child Protection Group	116	2	114
Specialist & Economic Crime	75	-6	81
Serious & Organised Crime	87	-1	88
Operation Trident	63	-5	68
Intelligence	115	-25	140
Business Support	27	9	18
<b>SCD Total</b>	<b>1,914</b>	<b>-137</b>	<b>2,051</b>

**Attendance Management**

Police Officers	Target No of Days per Officer	Avg No of Days per Officer - Current Month	Avg No of Days Sick Officer - YTD	EoY Forecast	Variance
Homicide	9	3	3.2	9.6	0.6
Homicide Support	9	0.9	2.3	7	-2
**Policy & Co-ord	9	12	0	0	-9
Forensic Services	9	0.4	2.1	6	-3
Child Protection Group	9	1.8	6	18	9
Economic & Specialist Crime	9	0.9	3.1	9	0
Serious & Organised Crime	9	1.4	4.6	14	5
Operation Trident	9	0.4	2.4	7	-2
Intelligence	9	1.3	2.9	4.6	-4
Business Support	9	0	0	0	-9
<b>SCD Total</b>	<b>9</b>	<b>0.99</b>	<b>3.97</b>	<b>12</b>	<b>3</b>

Police Staff	Target No of Days per Officer	Avg No of Days per Officer - Current Month	Avg No of Days Sick Officer - YTD	EoY Forecast	Variance
Homicide	10	1.6	4.6	14	4
Homicide Support	10	0.1	0.1	0	-10
**Policy & Co-ord	10	0	1	2	-8
Forensic	10	1.1	3.4	10	0
Child Protection Group	10	1.9	6.1	18	8
Specialist & Economic Crime	10	1.7	4.3	13	3
Serious & Organised Crime	10	0.7	3.1	9	-1
Operation Trident	10	1	4.4	13	3
Intelligence	10	1.6	2.4	7	-3
Business Support	10	0.1	0.7	2.0	-8
<b>SCD Total</b>	<b>10</b>	<b>1.1</b>	<b>3.5</b>	<b>11</b>	<b>1</b>

**Finance**

Specialist Crime Total	Budget £000	Expenditure YTD £000	EoY Forecast £000	Budget/Forecast Variance £000
Homicide West SCD1(2)	19,927	15,042	20,486	-559
Homicide East SCD1(3)	18,785	14,758	20,180	-1,395
Homicide South SCD1(4)	20,109	15,981	21,311	-1,202
Homicide Support SCD2(1)	5,585	5,091	6,907	-1,322
** Co-ordination and Tasking SCD3	No Budget	125	125	-125
**Policy and Community Development SCD3	3,578	1,732	3,253	325
Forensic Services SCD4	70,985	38,078	74,171	-3,186
Child Protection group SCD5	26,723	19,030	27,039	-316
Economic and Specialist Crime SCD6	16,529	11,941	16,430	99
Serious & Organised Crime SCD7	25,183	22,048	25,508	-325
Operation Trident SCD8	16,775	13,734	17,323	-548
NIM SCD9	568	710	1,022	-454
Intel Bureau SCD10	5,064	2,186	4,061	1,003
Covert Intelligence SCD11	20,674	14,547	20,494	180
Business Support SCD12	3,196	1,762	3,406	-210
<b>SCD Total</b>	<b>253,681</b>	<b>176,765</b>	<b>261,716</b>	<b>-8,035</b>

\* BWT is upto June 2004

\*\* SCD3 (Policy and Co-ordination) has been split into 5 separate units

April to December 2003