

APPENDIX 1: EODB Workplan 2007 – 2008

Objectives:

- V. To receive and agree the MPA Generic Equality Scheme and the MPS Single Equalities Scheme by May 2008 and to refer both Schemes on to full Authority for ratification by June 2008.
- VI. For each EODB focused item to consider the issue of disproportionality within its themed discussion as it relates to one of the following: employment, service delivery or community engagement by June 2008. The focus of disproportionality will be on one of the equality target groups i.e. women, men, Deaf and/or disabled people, BME people, LGBT people, older people, younger people and/or communities of faith/belief or non-belief. The Commissioning Brief will provide the area of focus for disproportionality on which area of business and which equality target group.
- VII. To continue to receive regular six-monthly updates on the Police Race & Diversity Learning & Development Programme (PRDLDP) during the 2007–08 business cycle and to make recommendations to relevant stakeholders both internally and externally for improvement and action.
- VIII. To receive regular updates from those OCU's who were subject to mini-reviews in 2006–07 cycle. The updates can be either in the form of a report for EODB or a briefing for members.

Issues:

1. Outcomes from the MPA Stops & Searches Review Board, the MPA Domestic Violence Board and the London-wide Race Hate Crime Forum will be considered at each EODB.
2. Each EODB will consider progress towards Morris recommendations within its focused items (as well as recommendations made by the CRE, Ghaffur and Taylor).
3. EODB will also be informed of progress towards the MPA's Generic Equality Scheme (GNES) and the MPS' Single Equalities Scheme.
4. EODB will sign off the MPA Corporate Equalities Objectives 2004–07 in December 2007.
5. Members have requested six-monthly updates of progress on the Police Race & Diversity Learning and Development Programme (PRDLDP) and an annual update on the MPS Modernisation Programme.

EODB Workplan 2007 – 2008

DATE	12 July 2007	4 October 2007	6 December 2007	7 February 2008	3 April 2008	4 June 2008
FOCUSED THEME	COUNTER TERRORISM	DISABILITY	TRAINING	GUN CRIME	REPRESENTATIVE WORKFORCE	CITIZEN FOCUS
FOCUSED ITEM	How the MPS Delivers Equality & Diversity Through Its Anti-Terrorism Work	Disability Equality & diversity as a function of Policing ¹	Equality & Diversity as a function of Training	How The MPS Uses Equality & Diversity In Its Response To Gun Crime	How Equality & Diversity Will Enable the MPS To Deliver A Representative Workforce	Equality & Diversity As A Function Of Citizen Focus
MINI-REVIEW	Anti-Terrorist Command (S015) Diplomatic Protection Group	Strategic Disabilities Team	Kidnaps OCU	Trident OCU	MPS Human Resources	Directorate Of Information
OTHER ITEMS* (All focused items will have an MPA concurrent report and a Performance Management Information report on 4 Oct 07, 7 Feb 08 & 4 Jun 08)	EODB Annual Report EODB Workplan MPA Domestic Violence Board Annual Report Race Hate Crime Forum Annual Report (LRHCF) MPA Stop & Search Annual Report	Update on MPS Violent Hate Crime Strategy (including Project Umbra and Forced Marriages) ² Update from Transport OCU Budget & Equalities EODB Sub-groups ³	Race & Diversity Learning & Development Programme MPS Environmental Sustainability Update on the MMP ⁴ MPA Corporate Equality Objectives EODB Sub-groups	MPA Progress Towards ESLG MPS Progress Towards ESLG Update from Specialist Crime OCU Scrutiny of MPA RES Scrutiny of MPS RES EODB Sub-groups	Update on Procurement Update on 2012 Olympics & Paralympics ⁵ Scrutiny of MPA GNES Scrutiny of MPS Single Equalities Scheme EODB Sub-groups	MPS response to Lawrence recommendations Update on Safer Neighbourhoods ⁶ Update from Child Protection OCU Race & Diversity Learning & Development Programme EODB Sub-groups

¹ This is the closing event of the MPA Disability Oversight Group

² Update from EODB 16 Nov 06

³ All EODB meetings to have reports from sub-groups that report to EODB

⁴ Update from EODB 11 Jan 07

⁵ Update from EODB 8 Mar 07

⁶ Update from EODB 24 May 07