

Metropolitan Police Service
Police officers - percentages

Appendix 3

	end Mar '01			end Mar '02			end Mar '03			end Sep 03		
	strength	% female	% VEM	strength	% female	% VEM	strength	% female	% VEM	strength	% female	% VEM
BS - Kensington & Chelsea	514	16.2%	6.4%	541	14.6%	7.0%	523	17.1%	8.0%	558	17.9%	8.6%
CW - Westminster	1,496	16.2%	7.1%	1,544	15.9%	7.1%	1,542	16.6%	7.7%	1,549	15.5%	8.1%
EK - Camden	647	18.4%	4.3%	701	19.6%	5.2%	714	20.6%	6.5%	773	19.2%	7.0%
FH - Hammersmith & Fulham	495	18.5%	4.4%	515	20.1%	4.6%	502	18.4%	6.7%	514	20.6%	8.0%
GD - Hackney	637	16.8%	5.4%	647	15.8%	5.8%	665	16.9%	7.0%	693	16.8%	8.6%
HT - Tower Hamlets	513	17.0%	4.4%	559	16.9%	5.1%	680	16.8%	6.2%	724	17.4%	6.8%
JC - Waltham Forest	440	21.1%	4.5%	468	20.3%	5.3%	480	20.4%	8.0%	494	21.1%	8.8%
JI - Redbridge	372	20.0%	3.8%	399	19.6%	5.0%	391	19.8%	4.8%	420	19.2%	4.6%
KD - Havering	308	17.1%	2.9%	319	15.3%	2.1%	340	15.5%	2.6%	340	15.5%	2.6%
KF - Newham	551	16.9%	5.3%	608	16.5%	5.3%	686	15.9%	6.1%	731	16.9%	7.1%
KG - Barking & Dagenham	273	17.4%	2.6%	299	15.5%	2.7%	360	16.8%	3.6%	398	17.9%	4.3%
LX - Lambeth	836	18.7%	6.1%	874	18.8%	6.6%	953	18.8%	8.0%	952	19.3%	8.6%
MD - Southwark	769	15.9%	4.3%	805	15.5%	4.7%	834	15.0%	6.0%	839	16.6%	6.2%
NI - Islington	529	20.4%	5.9%	564	18.9%	7.3%	616	19.6%	7.3%	651	21.6%	7.5%
PL - Lewisham	559	19.3%	3.6%	599	20.5%	4.3%	568	22.1%	5.0%	606	23.0%	6.5%
PY - Bromley	413	16.1%	2.1%	432	18.1%	3.2%	412	18.3%	4.3%	435	17.0%	5.1%
QA - Harrow	300	15.3%	4.0%	289	15.0%	6.9%	299	15.1%	7.4%	322	15.7%	7.5%
QK - Brent	594	15.6%	6.2%	585	16.6%	7.0%	615	17.0%	6.0%	658	18.4%	7.1%
RG - Greenwich	560	14.7%	2.3%	574	17.0%	2.6%	598	17.3%	3.8%	565	17.0%	4.6%
RY - Bexley	304	17.7%	4.2%	321	18.1%	4.1%	315	21.6%	4.4%	322	21.7%	5.3%
SX - Barnet	485	19.1%	2.5%	515	19.6%	2.3%	518	19.1%	4.4%	542	19.8%	6.3%
TW - Richmond upon Thames	239	21.5%	3.1%	277	21.7%	3.2%	278	23.7%	4.3%	281	22.2%	4.6%
TX - Hounslow	390	19.9%	2.8%	436	19.5%	4.1%	457	21.0%	4.4%	485	19.8%	5.2%
VK - Kingston upon Thames	251	19.8%	2.8%	267	20.6%	2.6%	268	21.3%	4.1%	266	20.2%	4.1%
VW - Merton	276	17.8%	2.2%	284	15.9%	3.2%	303	20.2%	4.9%	334	21.5%	4.5%
WW - Wandsworth	540	20.4%	5.0%	562	19.7%	3.2%	548	20.0%	5.8%	574	19.2%	5.7%
XB - Ealing	587	17.1%	6.3%	638	16.9%	6.7%	648	19.8%	7.7%	636	21.1%	8.3%
XH - Hillingdon	354	18.2%	3.1%	410	18.4%	4.6%	455	18.8%	4.6%	450	20.0%	4.7%
YE - Enfield	448	19.8%	3.7%	491	21.4%	3.9%	489	20.6%	5.1%	514	21.3%	5.0%
YR - Haringey	519	16.6%	5.6%	560	18.3%	5.9%	629	20.3%	7.6%	652	20.2%	7.6%
ZD - Croydon	549	16.8%	5.0%	591	16.5%	6.0%	621	17.6%	7.5%	634	18.4%	7.5%
ZT - Sutton	266	16.5%	1.7%	257	17.5%	1.6%	264	20.2%	2.3%	270	22.8%	3.7%
	16,014	17.7%	4.6%	16,932	17.8%	5.1%	17,571	18.5%	6.1%	18,180	18.9%	6.7%
Recruits	652	20.7%	7.4%	1,045	21.7%	14.4%	1,357	21.8%	12.7%	1,332	29.0%	12.8%

	end Mar '01			end Mar '02			end Mar '03			end Sep 03		
	strength	% female	% VEM	strength	% female	% VEM	strength	% female	% VEM	strength	% female	% VEM
Public Order OCU	255	23.9%	2.4%	245	23.5%	0.8%	246	25.2%	1.2%	258	27.3%	1.2%
Clubs & Vice OCU	82	25.6%	2.4%	88	21.2%	2.3%	83	20.1%	3.6%	81	26.3%	3.7%
Central Driving Offences	4	0.0%	0.0%				12	25.0%	0.0%	11	18.2%	0.0%
Operations Specialist Support OCU	326	0.0%	1.5%	310	6.8%	1.3%	310	7.6%	1.3%	316	8.4%	1.3%
TSG OCU	666	8.1%	4.1%	677	8.2%	4.3%	782	8.4%	4.6%	806	8.6%	4.1%
Traffic OCU	668	3.7%	2.1%	624	3.0%	2.4%	611	3.4%	2.3%	616	3.4%	2.1%
Transport (TfL) OCU							197	10.2%	4.6%	256	10.2%	5.1%
TP Crime OCU (incl ID Suites)	40	7.5%	0.0%	117	8.5%	2.6%	169	10.7%	2.4%	126	12.2%	1.6%
TP Support & SMT	45	47.7%	2.2%	44	6.8%	9.1%	61	13.1%	0.0%	158	12.4%	3.2%
CO24 - RACIAL & VIOLENT CRIME TASK FORCE	6	16.7%	0.0%									
CO55 - COMMUNICATIONS, COMMAND AND CONTROL	156	16.9%	1.3%									
	2,249	9.5%	2.5%	2,105	8.8%	2.8%	2,470	9.6%	3.0%	2,628	10.3%	2.9%
ID Heathrow Airport	294	12.0%	2.7%	303	12.1%	3.0%	357	11.0%	3.9%	368	9.9%	4.1%
SO2 - Business Group Support Unit	9	11.1%	22.2%	4	25.0%	0.0%	11	18.2%	0.0%	16	6.3%	0.0%
SO4 - National Identification Service	15	13.3%	0.0%	16	18.8%	0.0%	14	21.4%	0.0%	13	23.1%	0.0%
SO12 - Special Branch	540	8.3%	4.4%	563	8.6%	4.4%	646	8.6%	5.3%	673	9.2%	5.2%
SO13 - Anti Terrorist Branch	100	9.0%	0.0%	114	8.8%	0.0%	202	8.4%	3.5%	226	7.5%	4.9%
SO14 - Royalty & Diplomatic Protection	432	2.8%	3.2%	437	2.3%	3.0%	420	3.3%	2.9%	428	3.4%	3.0%
SO16 - Diplomatic Protection Group	562	3.3%	2.8%	563	2.9%	3.6%	657	3.8%	3.7%	674	3.8%	3.4%
SO17 - Palace of Westminster	150	8.7%	4.0%	151	10.6%	4.0%	149	10.7%	4.0%	150	10.7%	4.7%
SO19 - Force Firearms Unit	334	2.9%	1.5%	350	3.0%	1.1%	389	2.6%	1.8%	402	2.4%	1.5%
	2,143	5.1%	3.1%	2,198	5.3%	3.1%	2,488	5.7%	3.6%	2,580	5.8%	3.7%
SCD1(2) Homicide West										320	16.9%	2.2%
SCD1(3) Homicide East										288	13.7%	3.1%
SCD1(4) Homicide South										324	17.0%	4.0%
SCD2(1) Homicide Support										42	3.8%	4.8%
SCD3 - Policy, Co-ordination & Community Problem Solving										17	5.9%	11.8%
SCD4 - Directorate of Forensic Services										16	12.5%	6.3%
SCD5 - Child Protection										415	47.2%	2.8%
SCD6 - Economic and Specialist Crime										244	12.7%	2.5%
SCD7 - Serious and Organised Crime										354	11.8%	4.2%
SCD8 - Operation Trident										248	12.1%	6.8%
SCD9 - Service Intelligence and Policy Delivery										18	22.2%	16.7%
SCD10 - Service Intelligence Bureau										34	7.5%	6.0%
SCD11 - Covert Policing										303	15.0%	3.6%
SCD12 - AC Private Office and Business Services										5	0.0%	40.0%
	0	0	0	0	0	0	0	0	0	2,627	19.2%	3.9%

	end Mar '01			end Mar '02			end Mar '03			end Sep 03		
	strength	% female	% VEM	strength	% female	% VEM	strength	% female	% VEM	strength	% female	% VEM
SO1(1) Murder Review Group	15	6.7%	0.0%	56	11.9%	1.8%	43	8.5%	4.7%			
SO1(2) - Serious Crime Group West	455	15.5%	1.8%	273	16.7%	1.1%	312	16.7%	1.9%			
SO1(3) - Serious Crime Group East	330	12.8%	2.4%	264	12.9%	3.0%	270	13.5%	3.0%			
SO1(4) - Serious Crime Group South	366	19.2%	3.6%	266	20.6%	4.1%	284	16.1%	4.2%			
SO1(5) - Operation Trident	86	11.8%	8.1%	193	11.9%	8.3%	218	11.0%	7.3%			
SO1(6) - Stolen Vehicle Investigation Squad	11	9.1%	0.0%									
SO3 - Directorate of Forensic Services	14	21.4%	0.0%	19	15.8%	0.0%	19	15.8%	5.3%			
SO5 - Child Protection	301	44.8%	3.3%	367	43.1%	1.7%	400	47.5%	2.3%			
SO6 - Specialist Crime	212	13.5%	0.9%	216	12.5%	1.4%	223	13.1%	2.2%			
SO7 - Serious & Organised Crime Group	321	8.9%	6.2%	338	9.2%	5.0%	318	11.0%	4.4%			
SO11 - Directorate of Intelligence	307	15.2%	4.6%	326	14.8%	5.8%	337	14.9%	4.7%			
	2,417	18.1%	3.4%	2,318	18.6%	3.6%	2,425	19.4%	3.7%			
DCC1 Commissioners Private Office	11	18.2%	0.0%	14	28.6%	0.0%	23	30.6%	0.0%	39	29.0%	5.1%
DCC2 - Corporate Development Group	6	0.0%	0.0%							53	15.4%	1.9%
DCC4 - Diversity Directorate	90	19.8%	10.0%	135	20.8%	8.1%	126	20.6%	7.9%	133	14.6%	6.7%
DCC6 - Central Advisory & Police Reform Teams				11	27.3%	18.2%	8	49.0%	12.7%	5	40.0%	0.0%
DCC7 - Business Group Support Unit							1	0.0%	0.0%	1	0.0%	0.0%
DCC8 - Directorate of Professional Standards				360	15.7%	3.3%	370	18.2%	2.4%	393	19.4%	1.8%
DCC9 - Drugs Directorate				3	33.3%	0.0%	4	25.0%	0.0%			
DCC10 Directorate of Information	17	11.8%	0.0%	78	11.5%	1.3%	77	10.4%	0.0%	75	10.7%	0.0%
DCC10(4-3) Central Communications				139	17.5%	1.4%	110	16.5%	1.8%	99	12.1%	2.0%
DCC11 - Budget Savings Team							4	0.0%	0.0%			
DCC12 - Northern Ireland Enquiry												
	124	17.6%	7.3%	740	17.1%	3.8%	723	18.2%	3.0%	800	17.2%	2.6%
PRS1 - Business Management Unit	9	0.0%	0.0%	15	13.3%	20.0%	13	20.6%	23.8%			
PRS2 - Quality Performance & Review	63	15.9%	1.6%									
PRS10 - Best Value				14			8	25.0%	0.0%			
PRS12 - PRS Business Change Unit				2	0.0%	0.0%	6	0.0%	16.7%			
PRS4 - INTERNAL INVESTIGATIONS	398	13.4%	2.0%									
PRS5 - Operational Policy Support Unit	123	11.4%	4.1%	58	5.2%	0.0%	16	6.3%	6.3%			
PRS6 - Consultancy Group	3	0.0%	33.3%	3	0.0%	33.3%	1	0.0%	0.0%			
PRS7 - Corporate Performance				6	16.7%	0.0%	3	0.0%	0.0%			
PRS8 - Corporate Planning				3	0.0%	0.0%	2	0.0%	0.0%			
PRS9 - Inspectorate				36	11.1%	2.8%	31	16.1%	3.2%			
	596	13.0%	2.5%	137	8.0%	3.7%	80	13.3%	7.5%			

	end Mar '01			end Mar '02			end Mar '03			end Sep 03		
	strength	% female	% VEM	strength	% female	% VEM	strength	% female	% VEM	strength	% female	% VEM
Holding	552	13.1%	3.6%	545	12.2%	2.9%	492	12.5%	3.2%	466	13.1%	3.4%
HR Strategy	5	0.0%	0.0%	23	13.0%	4.3%	25	20.0%	4.0%	11	27.3%	0.0%
HR Selection	0			25			45	16.3%	17.6%	47	19.8%	16.9%
HR - Training & Development	0			0			428	24.3%	2.5%	439	24.4%	2.9%
HR Service	0			7			10	20.0%	0.0%	7	28.6%	0.0%
	5	0.0%	0.0%	55	0.0%	0.0%	508	0.0%	0.0%	505	0.0%	0.0%
P10 - Policy & Training Liaison Unit	1	0.0%	0.0%	6	31.0%	0.0%						
P11 - Training Strategy & Support	20	10.0%	0.0%	43	15.3%	4.6%						
P15 - Prism Project	2	0.0%	0.0%	2	0.0%	0.0%						
P18 - Personnel Performance & Review	4	0.0%	0.0%									
P2 - Employment Tribunal & Grievance Advice	1	0.0%	0.0%									
P7 - Selection Centre	26	18.9%	15.0%									
P8 - COMPETENCY FRAMEWORK TEAM	4	25.0%	0.0%									
P9 - Training Delivery	319	19.8%	1.9%	328	20.3%	2.1%						
Occupational Health	2	0.0%	0.0%									
	379	18.7%	2.6%	379	19.7%	2.3%						
DoR Vehicle Rescue & Recovery Team	6	16.7%	0.0%	12	8.3%	8.3%	6	0.0%	0.0%	6	0.0%	16.7%
DoR Procurement										1		
	6	16.7%	0.0%	12	8.3%	8.3%	6	0.0%	0.0%	7	14.3%	14.3%
	25,430	15.7%	4.1%	26,769	16.1%	4.8%	28,477	16.7%	5.5%	29,493	17.3%	5.9%