

POLICE OFFICERS - Progression of VEM Officers by rank and location

Rank	Total VEM Female	Total VEM Male	VEM Total	VEM Officers as % of total rank
Cmdr and above	0	3	3	7.89%
Ch Supt	0	1	1	1.25%
Det Ch Supt	0	0	0	0.00%
Supt.	0	2.5	2.5	2.42%
Det. Supt.	1	0	1	1.47%
Ch. Insp.	1	7	8	2.75%
DCI	0	8	8	3.52%
Insp.	2	29	31	2.97%
Det, Insp	1	11	12	2.92%
Sergeant	4.89	88	92.89	3.04%
Det. Sgt	4	30	34	2.65%
Constable	272.33	1,094.81	1,367.14	6.93%
Det. Constable	49.59	151.41	201	5.99%
TOTAL	335.81	1,425.72	1,761.53	5.93%
TARGET: VEM				6.60%

Location	Total VEM Female	Total VEM Male	VEM Total	VEM Officers as % of total in location
Borough Total	253.52	980.96	1,234.48	6.74%
Non Borough Units (TP)	11	65	76	2.86%
Heathrow	1	14	15	4.03%
S.O	6	93.76	99.76	3.81%
SC	21.4	80	101.4	3.82%
HR	4.89	14	18.89	3.81%
DCC	6	16	22	2.75%
Resources	0	1	1	16.67%
Holding	1	13	14	3.00%
Recruits	31	148	179	13.32%
TOTAL	335.81	1,425.72	1,761.53	5.93%

POLICE OFFICERS - Progression of Female Officers by rank and location

Rank	Total Female	Total Male	TOTAL	Female Officers as % of total rank
Cmdr and above	5.00	33.00	38.00	13.16%
Ch Supt	5.00	75.00	80.00	6.25%
Det Ch Supt	1.00	28.00	29.00	3.45%
Supt.	8.00	95.50	103.80	7.73%
Det. Supt.	9.00	59.00	68.00	13.24%
Ch. Insp.	15.50	275.00	290.50	5.34%
DCI	14.00	213.00	227.00	6.17%
Insp.	78.48	964.90	1,043.38	7.52%
Det, Insp	42.44	368.00	410.44	10.34%
Sergeant	345.71	2,711.23	3,056.94	11.31%
Det. Sgt	136.28	1,146.20	1,282.48	10.63%
Constable	3,876.03	15,862.22	1,9738.25	19.64%
Det. Constable	625.97	2,731.70	3,357.67	18.64%
TOTAL	5,162.41	24,562.75	29,725.16	17.37%

Location	Total Female	Total Male	Female Officers as % of Total
Borough Total	3,483.37	14,825.05	19.03%
Non Borough Units (TP)	274.56	2,384.50	10.33%
Heathrow	37.2	334.8	10.00%
S.O	145.43	2,474.78	5.55%
SC	513.55	2,138.57	19.36%
HR	119.65	376.55	24.11%
DCC	138.45	661.5	17.31%
Resources	1	5	16.67%
Holding	61.2	406	13.10%
Recruits	388	956	28.87%
TOTAL	5,162.41	24,562.75	17.37%

POLICE STAFF - Progression of VEM Staff by grade and location as at the end of October 2003

Grade	Total VEM Female	Total VEM Male	VEM Total	VEM % total of grade
Pay Band A and above	3	3	6	4.50%
Band B	5.6	5	10.6	3.71%
Band C	33.56	24	57.56	10.29%
Band D	122.6	64	186.6	12.73%
Band E	765.35	317.42	1,082.77	20.52%
Band F	223.4	66.54	289.94	22.57%
Band G	50.87	34.85	85.72	25.07%
Other Bands	369.55	152.32	521.87	23.71%
TOTAL	1,573.93	667.13	2,241.06	19.40%

Location	Total VEM Female	Total VEM Male	VEM Total	VEM Staff as % of total in location
Borough Total	600	228.42	828.42	24.49%
Non Borough Units (TP)	42.7	20	62.7	9.40%
Heathrow	14.25	2	16.25	20.62%
S.O	114.27	86.67	200.94	18.47%
S.C.	161.9	81.2	243.10	12.91%
HR	77.4	26	1,034	18.32%
DCC	188.01	99.67	287.68	19.26%
Resources	372.4	115.17	487.57	34.95%
Audit	1	6	7	21.88%
Holding	2	2	4	16.00%
TOTAL	1,573.93	667.13	2,241.06	19.40%

POLICE STAFF - Progression of Female Staff by grade and location as at the end of October 2003

Grade	Total Female	Total Male	Total	Female Staff as % of total grade
Pay Band A and above	26.6	106.67	133.27	19.96%
Band B	81.43	204.55	285.98	28.47%
Band C	315.72	243.65	559.37	56.44%
Band D	857.81	607.94	1,465.75	58.52%
Band E	3,567.11	1,709.86	5,276.97	67.60%
Band F	907.12	377.71	1,284.83	70.60%
Band G	159.34	182.54	341.88	46.61%
Other Bands	908.68	1,292.66	2,201.34	41.28%
TOTAL	6,823.81	4,725.58	11,549.39	59.08%

Location	Total Female	Total Male	Female Staff as % of Total
Borough Total	3,002.49	1,319.86	69.46%
Non Borough Units (TP)	413.5	253.68	61.98%
Heathrow	46.92	31.89	59.54%
S.O	470.76	616.89	43.28%
S.C.	1,052.16	831.25	55.86%
HR	352.61	211.69	62.49%
DCC	741.9	751.63	49.67%
Resources	724.47	670.69	51.93%
Audit	7	25	21.88%
Holding	12	13	48.00%
TOTAL	6,823.81	4,725.58	59.08%