

CORPORATE DEVELOPMENT PRIORITIES - MAKING THE MET GREAT TO WORK FOR

Indicators	Performance Target for 2001/2002	2000/2001 performance	Performance YTD April-01 to July-01)	Comments	Flag
Focus: People Strategy					
To reduce number of working days lost through sickness					
Average number of days sick for police officers	9 days	9.8 days	11 days	July data not yet available	
Average number of days sick for civil staff (excluding traffic wardens)	10 days	10.9 days	11.1 days	July data not yet available	
Average number of days sick for traffic wardens	20 days	21.8 days	19.5 days	July data not yet available	
Focus: Recruitment and retention					
To achieve the planned establishment (budgeted workforce target) of the MPS					
Number of police officers recruited compared to the target	2,475 recruits	1350	894	Not including 139 Boundary secondees returned	
Number of civil staff recruited compared to the target	2,640 recruits	1099	495		
Percentage of voluntary police leavers in the first 5 years of service	6.5%	6.3%	6.09%		
Percentage of voluntary police leavers with 5-30 years of service	2.8%	-	1.46%	New indicator	
Percentage of civil staff turnover (including traffic wardens)	13%	15.7%	12.25%		
Total number of police officers	26,650	25,430	25,902		
Total number of civilian staff (excluding traffic wardens)	11,535	10,196	10,289		
Total number of traffic wardens	959	698	685		
Focus: Diversity					
To increase the strength of visible ethnic minorities (VEM) and females in the police					
Percentage of new appointments to the police strength who are female	No target set	20.6%	12.75%		
Number of VEM officers as a percentage of police strength	5%	4.15%	4.30%		
Difference in length of service of VEM officers compared to length of service of other officers	10% reduction =3.73 years	4.14 years	4.29 years		
Difference in length of service of female officers compared to length of service of male officers	6.6% reduction =3.74 years	4 years	3.80 years	Rate of progress will achieve target	
Difference between percentage of VEM civil staff in grades 10 upwards and percentage of VEM staff throughout all civil staff grades	10% reduction =7.56%	8.4%	8.72%		
Difference between percentage of VEM officers with 5-10 years service at sergeant and above and other officers with 5 to 10 years service at sergeant and above	No difference	0.9%	1.47%		
To deliver community and race relations training to police and front line civil staff					
Percentage of police and front line civil staff trained	75%	31%	49%		



Performance/progress year to date above target for year to date



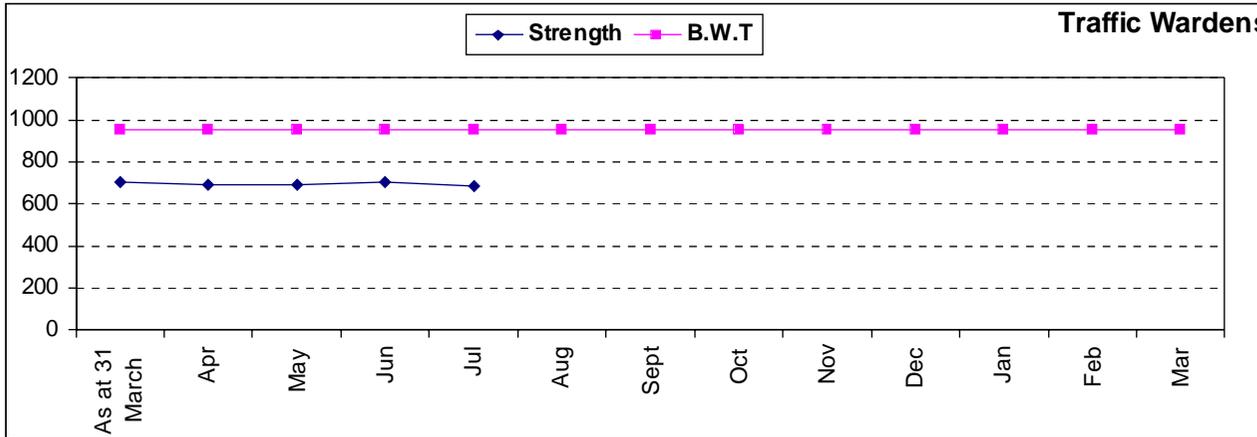
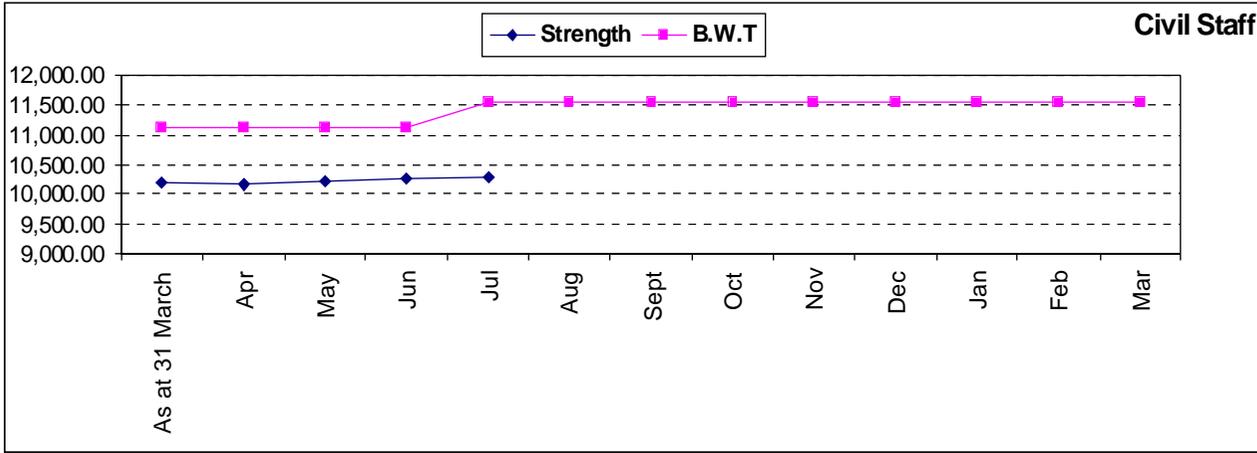
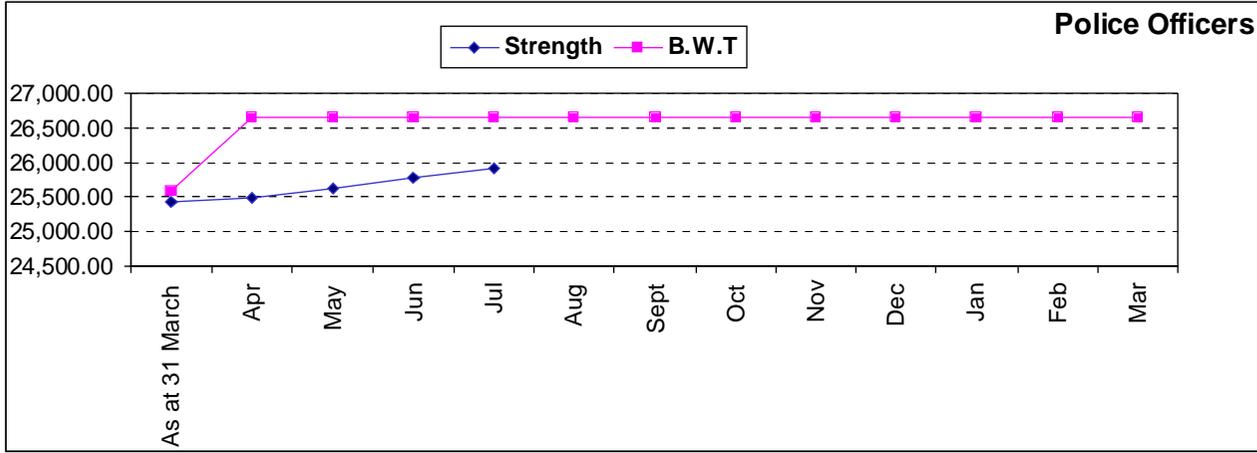
Performance/progress year to date below target for year to date

M.P.S. Strength as at the end of July 2001

	B.W.T.	Strength	Variation	V.E.M. Strength	As % of Strength	Female Strength	As % of Strength
Police	26,650.00	25,901.62	-748.38	1,115.03	4.30%	4,061.30	15.68%
Civil Staff	11,535.77	10,288.52	-1,247.25	1,711.29	16.63%	6,044.17	58.75%
Traffic Wardens	959	685.08	-273.92	95.49	13.94%	405.68	59.22%

M.P.S. Strength – year to date

Police	As at 31 March	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Average
Strength	25,430.48	25,473.18	25,615.61	25,771.51	25,901.62									25,690.48
B.W.T	25,600.00	26,650.00	26,650.00	26,650.00	26,650.00	26,650.00	26,650.00	26,650.00	26,650.00	26,650.00	26,650.00	26,650.00	26,650.00	26,650.00
% of variation	-0.7%	-4.4%	-3.88%	-3.3%	-2.8%									-3.6%
VEM Strength and as %	1,055.25(4.15%)	1,062.25(4.17%)	1,082.13(4.22%)	1,106.28(4.29%)	1,115.03(4.30%)									1091.42(4.25%)
Female Strength and as %	4,004.51(15.75%)	4,005.31(15.72%)	4,036.63(15.76%)	4,049.72(15.71%)	4,061.30(15.68%)									4,024.04(15.74%)
Civil Staff	As at 31 March	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Average
Strength	10,196.59	10,178.10	10,218.22	10,260.77	10,288.52									10,236
B.W.T	11,110.40	11,110.40	11,110.40	11,110.40	11,535.77	11,535.77	11,535.77	11,535.77	11,535.77	11,535.77	11,535.77	11,535.77	11,535.77	11,535.77
% of variation	-8.2%	-8.39%	-8.03%	-7.65%	-10.81%									-11.27%
VEM Strength and as %	1,585.75(15.55%)	1,586.80(15.59%)	1,624.43(15.90%)	1,681.1(16.38%)	1,711.29(16.63%)									1,650.91(16.13%)
Female Strength and as %	5,995.81(58.80%)	5,996.24(58.91%)	6,017.20(58.89%)	6,031.04(58.78%)	6,044.17(58.75%)									6,022.16(58.83%)
Traffic Warden	As at 31 March	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Average
Strength	698.39	692.39	694.35	703.73	685.08									693.89
B.W.T	959	959	959	959	959	959	959	959	959	959	959	959	959	959
% of variation	-27.18%	-27.80%	-27.60%	-26.62%	-28.56%									-27.6%
VEM Strength and as %	90.86(12.53%)	88.49(12.78%)	91.49(13.18%)	95.49(13.57%)	95.49(13.94%)									92.74(13.37%)
Female Strength and as %	424.47(60.78%)	418.47(60.44%)	414.56(59.70%)	417.52(59.33%)	405.68(59.22%)									414.06(59.67%)



Command and Operational Resilience

Police	B.W.T.	Strength	B.W.T. - Strength	
			Variation	As a %
Cmdr and above	38.00	38.00	0	0.00%
Ch Supt.	63.00	69.00	6	9.52%
Det Ch Supt.	25.00	21.00	-4	-16.00%
Supt.	91.00	96.00	5	5.49%
Det. Supt.	56.00	57.00	1	1.79%
Ch. Insp.	221.00	238.00	17	7.69%
D.C.I.	191.00	164.00	-27	-14.14%
Insp.	846.00	932.59	86.59	10.24%
Det. Insp.	462.00	374.40	-88.2	-19.07%
Sergeant	2,992.00	3,096.49	104.49	3.49%
Det. Sgt.	1,204.00	989.80	-214.2	-17.79%
Constable	16,959.90	17,153.87	193.97	1.14%
Det. Constable	3,500.50	2,671.47	-829.03	-23.68%
TOTAL	26,650.00	25901.62	-748.38	-2.81%

Civil Staff	B.W.T.	Strength	Variation	As a %
Grade 7 and above		180.21		
Grade 8		248.64		
Grade 9		727.27		
Grade 10		1,883.83		
Grade 11		140.00		
Grade 12		5,635.62		
Grade 13		740.20		
Industrial		710.75		
Other		22.00		
TOTAL	11,535.77	10,288.52	- 1,247.25	-10.81%

Police Command Ratio to Lower Ranks

	MPS Strength	MPS Ratio	Other Met Forces Ratio	All Other Forces Ratio
ACPO	38	1:682	1:918	1:612
Ch Supt & Supt	243	1:107	1:98	1:98
Ch Insp & Insp	1,708.99	1:15	1:17	1:16
Management Total	1,989.99	1:13	1:14	1:13
Sergeants and Constables	23,911.63			

MPS Overall Management Ratio to Sergeants, Constables and G10s and below

	Strength	Ratio
Insp and above / Grade 9 and above	3,146.11	1:11
Sergeants, Constables and G10s and below	33,044.03	

Police Recruitment

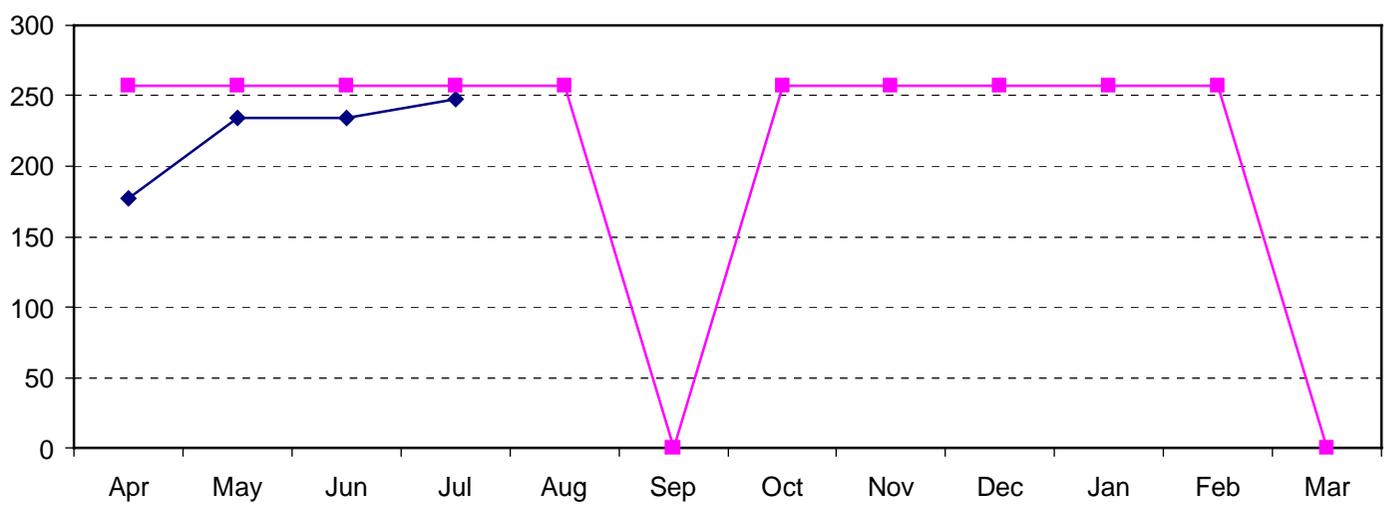
2001 - 2002	Monthly Intake Average 2000/01	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Total	Average/month			
Application Enquires		3468	4368	5466	5280	N O N I N T A K E												
Applications sent out	4637	3444	4340	5431	5280										18495	4624		
Applications received	745	1223	973	1279	1012										4487	1122	24.26%	
Of those :-																		
No / % VEM	122 (16.4%)	317 (25.92%)	159 (16.34%)	221 (17.28%)	228 (22.53%)										925	231	20.6%	
No / % Female	146 (19.70%)	242 (19.79%)	243 (24.97%)	262 (20.48%)	195 (19.27%)										942	236	20.99%	
Attended Selection Centre	282	661	824	1087	738										3310	828	73.77%	
Of those :-																		
No. / % VEM Candidates	37 (13.28%)	70 (10.6%)	71 (8.6%)	76 (7.00%)	110 (14.9%)										327	82	9.88%	
No / % Female	59 (21.00%)	123 (18.97%)	174 (22.15%)	217 (20.00%)	155 (21.00%)										669	167	20.21%	
Total no. joining MPS	113	177	235	234	248										894	224	27.01%	
Of those :-																		
No. / % V.E.M.	9 (6.67%)	9 (5.65%)	27 (11.54%)	28 (11.97%)	8 (3.23%)										74	19	8.28%	
No. / % Females	28 (21.00%)	31 (17.51%)	42 (17.95%)	33 (14.10%)	41 (16.63%)										147	37	16.44%	
No. / % Transfers	6 (4.15%)	9 (5.65%)	8 (3.40%)	10 (4.27%)	17 (6.85%)										44	11.0	4.92%	
No. / % Re - joins	4 (2.74%)	10 (5.65%)	7 (2.98%)	7 (2.99%)	15 (6.05%)										39	9.8	4.36%	
No. / % Transfers/Re-joins	2 (1.33%)	2 (1.13%)	2 (0.85%)	7 (2.99%)	8 (3.23%)									19	4.8	2.13%		
Previous Police Service	1 (1.04%)	1 (0.56%)	2 (0.85%)	1 (0.43%)	4 (1.61%)									8	2.0	0.89%		
Other	0.10 (0.07%)	0	1 (0.43%)	2 (0.85%)	0 (0.00%)									3	0.8	0.34%		

New Intakes

Start Date	09/04/2001	14/05/2001	18/06/2001	23/07/2001	28/08/2001	01/10/2001	05/11/2001	10/12/2001	21/01/2002	25/02/2002		Average/intake
End Date	10/08/2001	14/09/2001	19/10/2001	23/11/2001								
Intake Designation	04/01	05/01	06/01	07/01	08/01	10/01	11/01	12/01			Total	
New Intakes	155	215	207	203							780	
No. from previous intakes	2	15	7	4							28	
Intake Total*	157	230	214	207							808	
No. / % VEM in Intake	9 (5.73%)	27 (11.74%)	28 (13.08%)	9 (4.35%)							65	8.04%
No. / % Female in Intake	28 (17.83%)	45 (19.57%)	29 (13.55%)	36 (17.39%)							103	12.75%
No. Graduated this intake	137										137	
No. / % VEM Graduated	5 (3.65%)										5	
No. / % Female Graduated	22 (16.06%)										22	
No. failed to graduate this intake	17										17	
No. / % V.E.M.	3 (17.65%)										3	
No. / % Females	3 (17.65%)										3	
Number recoured from this Intake	16										16	

Recruits / Month
No intakes in September and March

◆ No. Recruited ■ Target / month



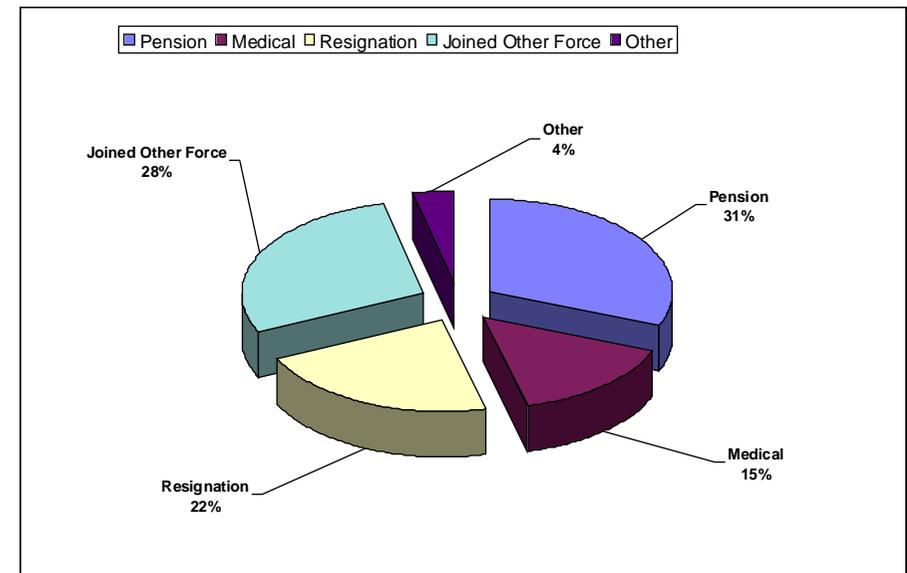
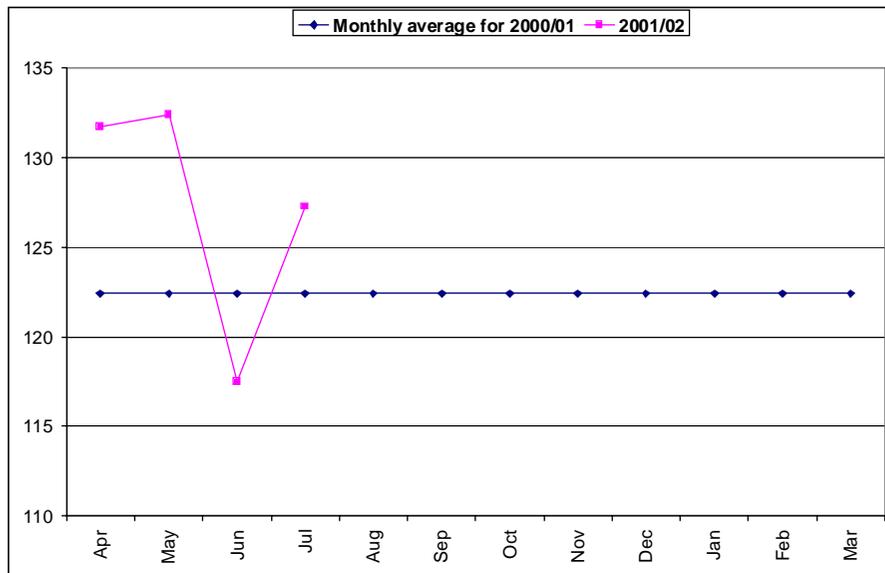
Police Wastage

Police Wastage		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Average
	Monthly average for 2000/01	122.4	122.4	122.4	122.4	122.4	122.4	122.4	122.4	122	122.4	122.4	122.4	122.4
	2001/02	131.7	132.4	117.49	127.25									127.21
	Monthly variation +/-	+9.3	+10	-4.91	+4.85									+4.81

Reason	Average for 2000/01	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Total to date	% of Total
Pension	38.80	41.0	48	27	42.1									158.1	31.07%
Medical	18.30	27.8	16.4	21.94	11									77.14	15.16%
Resignation	29.90	20.4	24	39.15	27.15									110.7	21.75%
Joined Other Force	31.90	41.5	40	21.4	41									143.92	28.28%
Other	3.50	1.0	4	8	6									19	3.73%
Total	122.40	131.7	132.4	117.49	127.25									508.86	100.00%
Of which :-															
V.E.M.	4	4	7	4	2									17	3.34%
Females	16.51	24.92	15.4	19.55	16.25									76.12	14.96%

YTD.32.79% of all pensions

Exit Surveys Received	Monthly Average	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Total
Police / Month	17	30	14	20	17									81
% of returns	28%	48.47%	46.88%	33.03%	24.94%									38.33%



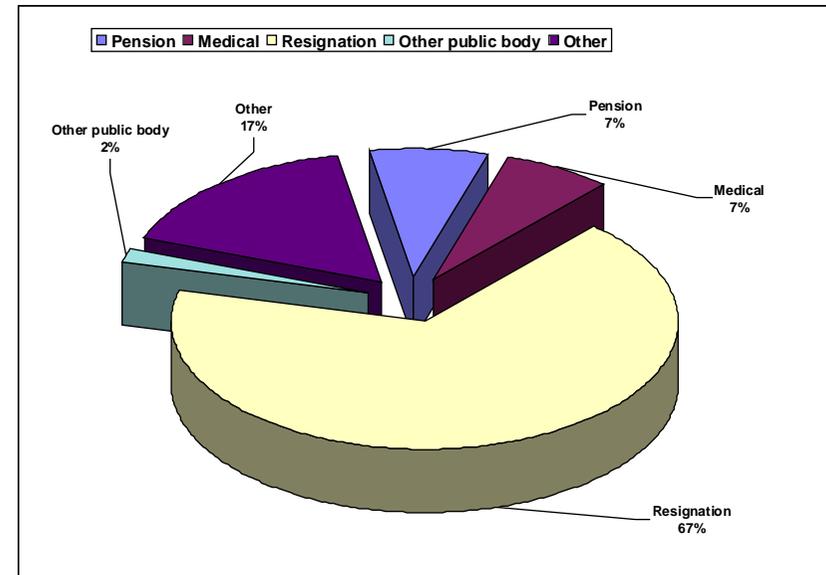
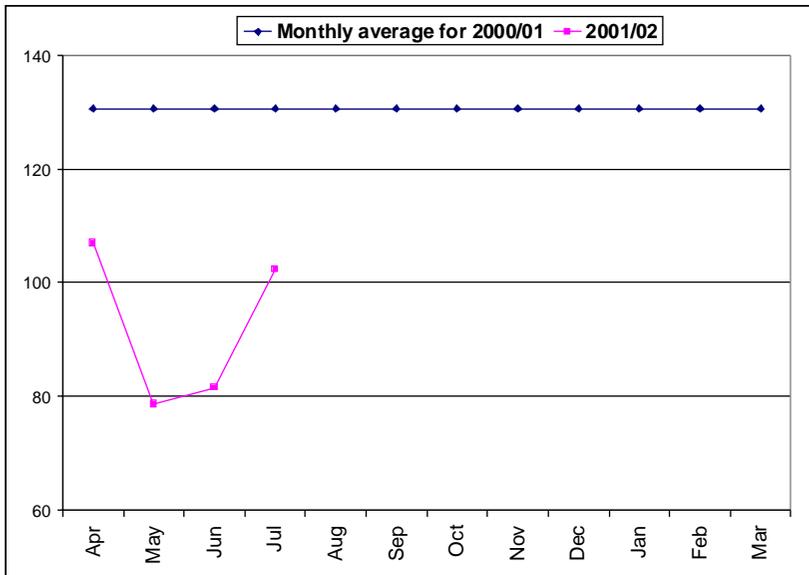
Civil Staff Wastage

Civil Staff Wastage		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Average
	Monthly average for 2000/01	130.65	130.65	130.65	130.65	130.65	130.65	130.65	130.65	130.65	130.65	130.65	130.65	130.65
	2001/02	106.95	78.6	81.55	102.35									92.36
	Monthly variation + / -	-23.7	-52.1	-49.1	-28.3									-38.29

Reason	Monthly average for 2000/01	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Total to date	% of Total
Pension	11.8	9.44	3	9	6									27.44	7.45%
Medical	6.4	8.09	4	4	9.89									25.98	7.05%
Resignation	75.3	69.73	62.6	52.48	62.96									247.77	67.23%
Other public body	22.4	2	1	2	1									6	1.63%
Other	14.7	16.79	8	14.07	22.5									61.36	16.65%
Total	130.65	106.05	78.6	81.55	102.35									368.6	100.00%
Of these :-															
No. VEM	17	21.71	42.6	19.06	10.83									94.2	25.56%
No. Female	71.7	46.96	9.9	43.62	62.52									163	44.23%

YTD 48.63% of all pensions

Exit Surveys Received	Monthly Average	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Total
Civil Staff / Month	38	35	18	23	18									94
% of returns	39%	48.79%	28.30%	43.83%	26.88%									36.95%



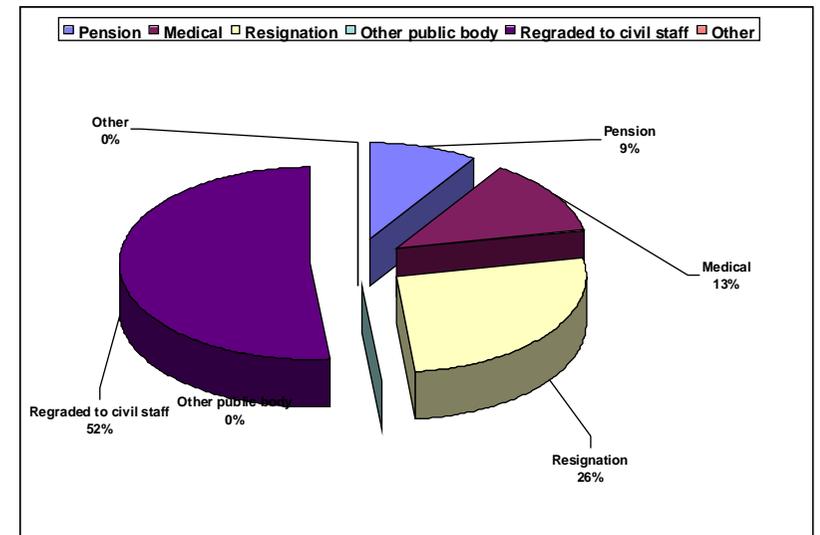
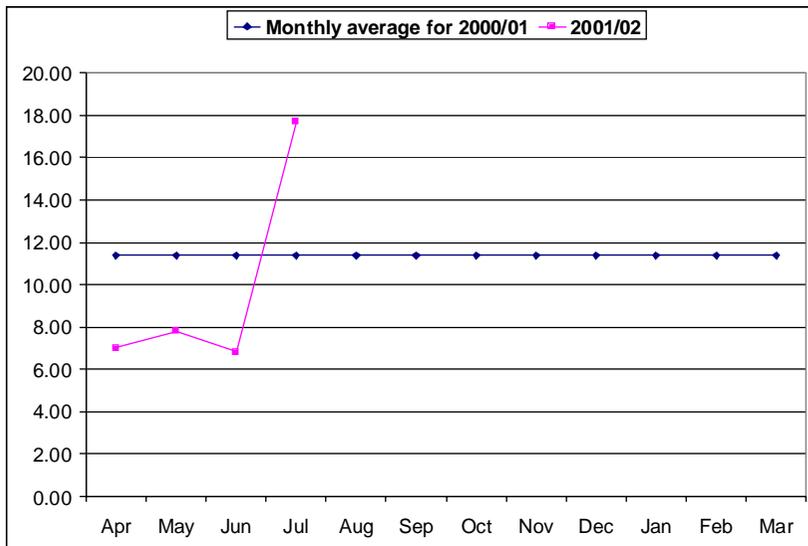
Traffic Warden Wastage

Traffic Warden Wastage		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Average
	Monthly average for 2000/01	11.37	11.37	11.37	11.37	11.37	11.37	11.37	11.37	11.37	11.37	11.37	11.37	11.37
	2001/02	7	7.81	7	17.69									9.83
	Monthly variation + / -	-4.37	-3.56	-4.54	+6.32									-1.54

Reason	Monthly average for 2000/01	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Total to date	% of Total
Pension	0.83	1	0	0.58	2									3.58	9.10%
Medical	1.36	0	1	0	4									5	12.71%
Resignation	3.48	2	2.81	2.61	3									10.42	26.49%
Other public body	1.24	0	0	0	0									0	0.00%
Regraded to civil staff	4.06	4	4	3.64	8.69									20.33	51.69%
Other	0.42	0	0	0	0									0	0.00%
Total	11.37	7	7.81	6.83	17.69									39.33	100.00%
Of these :-															
No. VEM	1.94	0	3	1	0									4	10.17%
No. Female	7.32	7	6.81	5.25	10.69									29.75	75.64%

YTD 38.76% of all pensions

Exit Surveys Received	Monthly Average	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Total
Traffic / Month	1.33	1	4	2	2									9
% of returns	18%	16.67%	59.00%	76.63%	66.67%									54.74%



Ethnic Minority and Female Progression within the M.P.S. by rank and location

Ethnic Minority	Total Female	Total Male	EM % of total rank	Gender Data	Total Female	Total Male	Female % of rank
Cmdr and above	0	2	5.26%	Cmdr and above	4	34	10.53%
Ch Supt	0	3	4.35%	Ch Supt	5	64	7.25%
Det Ch Supt	0	0	0.00%	Det Ch Supt	0	21	0.00%
Supt.	0	3	3.13%	Supt.	4	92	4.17%
Det. Supt.	1	0	1.75%	Det. Supt.	5	52	8.77%
Ch. Insp.	0	5	2.10%	Ch. Insp.	12	226	5.04%
DCI	0	4	2.44%	DCI	14	150	8.54%
Insp.	2	15	1.82%	Insp.	56.79	875.8	6.09%
Det, Insp	0	10	2.67%	Det, Insp	18.4	356	4.91%
Sergeant	4.69	86	2.93%	Sergeant	310.24	2786.25	10.02%
Det. Sgt	1	18	1.92%	Det. Sgt	96	893.8	9.70%
Constable	180.17	669.31	4.95%	Constable	3,078.93	14,074.94	17.95%
Det. Constable	24.86	86	4.15%	Det. Constable	456.94	2214.53	17.10%
TOTAL	213.72	901.31	4.30%	TOTAL	4061.3	21840.32	15.68%
TARGET VEM			5.00%				

Location	Total VEM Female	Total VEM Male	% Total VEM	Total Female	% Total Female
Borough Total	160.03	613.31	4.73%	2886.36	17.67%
Non Borough Units (TP)	11	46	2.52%	213.58	9.43%
Heathrow	1	6	2.49%	34.8	12.39%
Support & Other (TP)	0	0	0.00%	0	0.00%
S.O	19.8	129	3.33%	535.34	11.98%
Personnel	3.89	8	2.84%	78.29	18.72%
DCC	4	21	3.29%	99.93	13.17%
Resources	0	0	0.00%	1	20.00%
Holding	3	16	3.55%	71	13.27%
Recruits	12	62	8.89%	141	16.95%
TOTAL	214.72	901.31	4.30%	4061.3	15.68%

Civil Staff - progression of V.E.M. and Females by grade and location

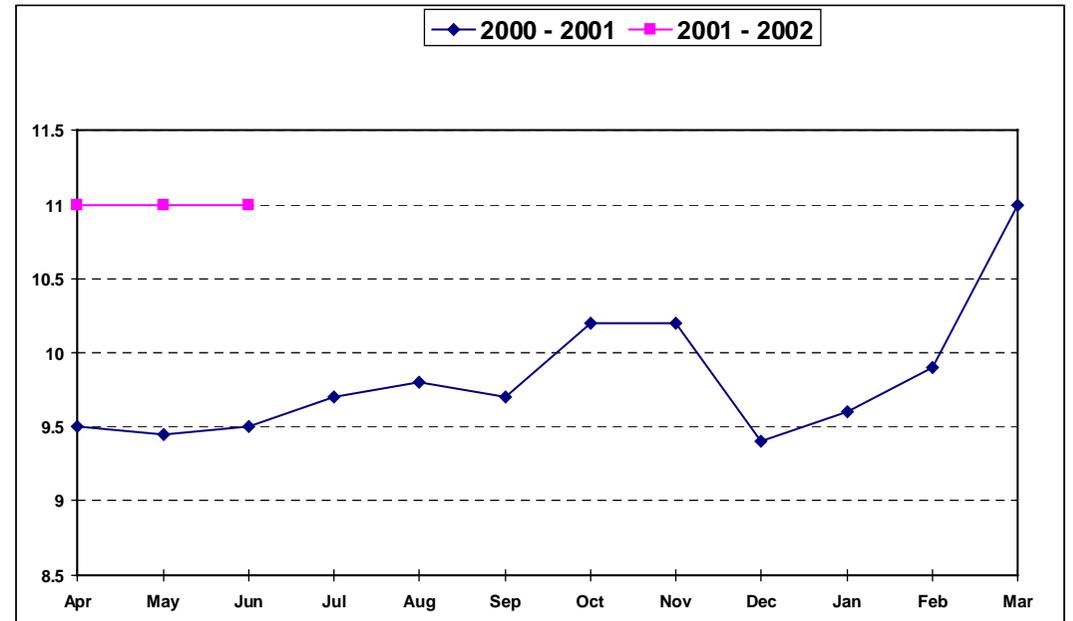
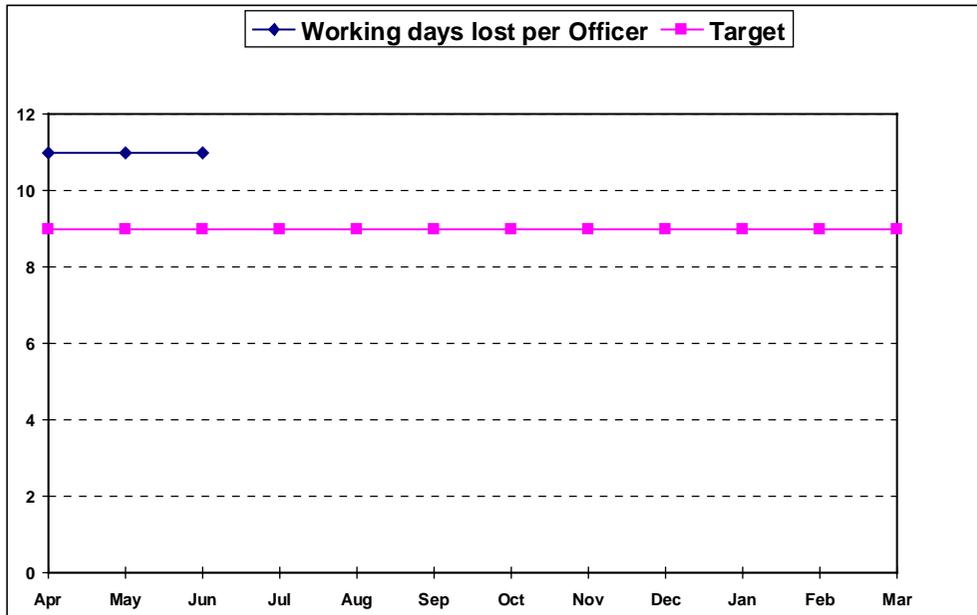
Ethnic Minority	Total VEM Female	Total VEM Male	VEM Total	EM % total of grade	Gender Data	Total Female	Total Male	Total	Female % of grade
Grade 7 and above	5	6	11	6.10%	Grade 7 and above	49.92	130.29	180.21	27.70%
Grade 8	2.21	4	6.21	2.50%	Grade 8	48.64	200	248.64	19.56%
Grade 9	23.75	28	51.75	7.12%	Grade 9	281.31	445.96	727.27	38.68%
Grade 10	104.5	67	171.5	9.10%	Grade 10	940.96	942.87	1883.83	49.95%
Grade 11	19	19	38	27.14%	Grade 11	53	87	140	37.86%
Grade 12	639.53	299.35	938.88	16.66%	Grade 12	3,640.37	1,995.25	5635.62	64.60%
Grade 13	168.84	36.62	205.46	27.76%	Grade 13	617.91	122.29	740.2	83.48%
Industrial	233.49	51	284.49	40.03%	Industrial	402.06	308.69	710.75	56.57%
Other	3	1	4	0.00%	Other	10	12	22	45.45%
TOTAL	1,199.32	511.97	1711.29	16.63%	TOTAL	6044.17	4244.35	10288.52	58.78%

Location	Total VEM Female	Total VEM Male	VEM Total	% Total VEM	Total Female	% Total Female
Borough Total	464.38	181.75	646.13	15.92%	2842.31	70.54%
Non Borough Units (TP)	53.92	32	85.92	8.59%	546.69	54.65%
Heathrow	8	4	12	18.41%	37.18	57.04%
Support & other (TP)	0	0	0	0.00%	0	0.00%
S.O	159.98	112.89	272.87	12.91%	1029.62	49.54%
Personnel	57.91	18	75.91	13.94%	332.31	60.40%
DCC	126.25	64	190.25	15.36%	567.94	46.79%
Resources	326.88	93.33	420.21	31.53%	664.45	51.72%
Audit	1	5	6	19.35%	6	19.35%
Holding	1	1	2	5.52%	17.67	49.54%
TOTAL	1199.32	511.97	1711.29	16.63%	6044.17	58.75%

Police Sickness

	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Average
Working days lost per Officer	11	11	11										11
Target	9	9	9	9	9	9	9	9	9	9	9	9	9
+ / - Target	+2	+2	+2										+2
+ / - Target as a %	+22%	+22%	+22%										+22%

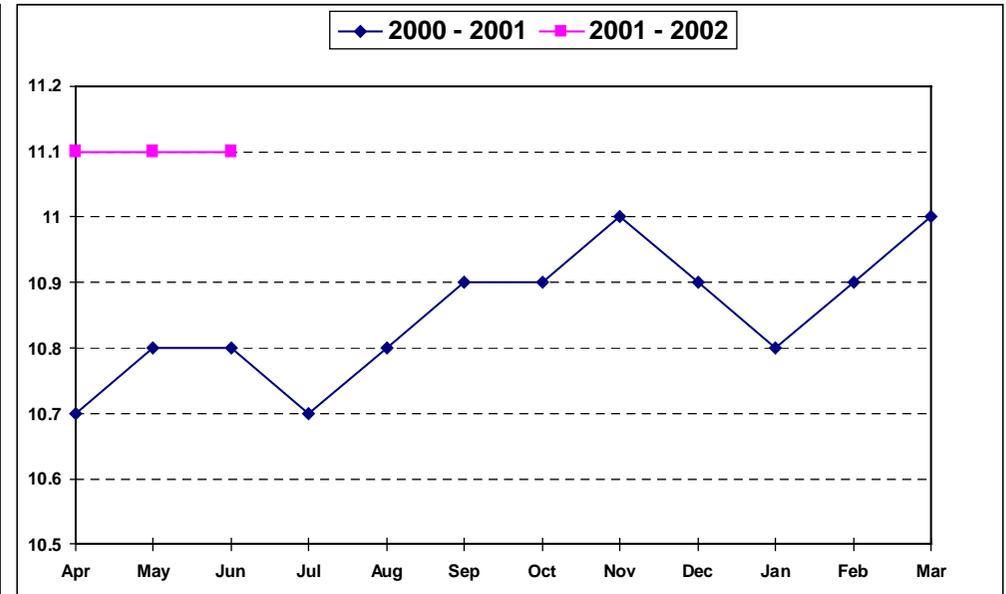
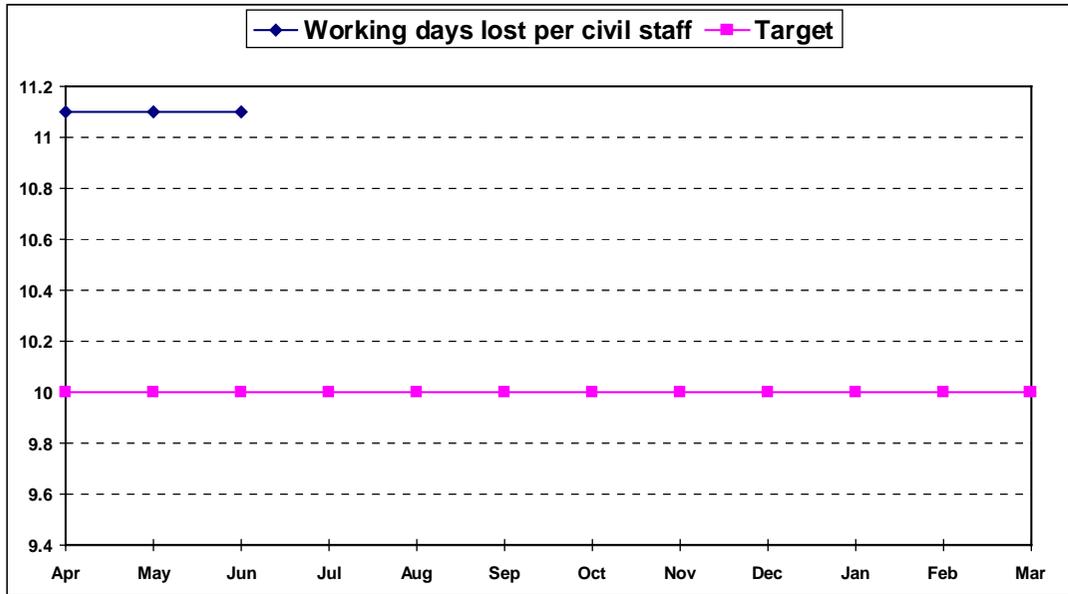
Yr. on Yr. Comparison	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Average
2000 - 2001	9.5	9.5	9.5	9.7	9.8	9.7	10.2	10.2	9.4	9.6	9.9	11	9.8
2001 - 2002	11	11	11										11.0
Yr. on Yr. + / -	+1.5	+1.5	+1.5										+1.2



Civil Staff Sickness excluding traffic wardens

	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Average
Working days lost per Officer	11.1	11.1	11.1										11.1
Target	10	10	10	10	10	10	10	10	10	10	10	10	10
+ / - Target	+1.1	+1.1	+1.1										+1.1
+ / - Target as a %	+11%	+11%	+11%										+11%

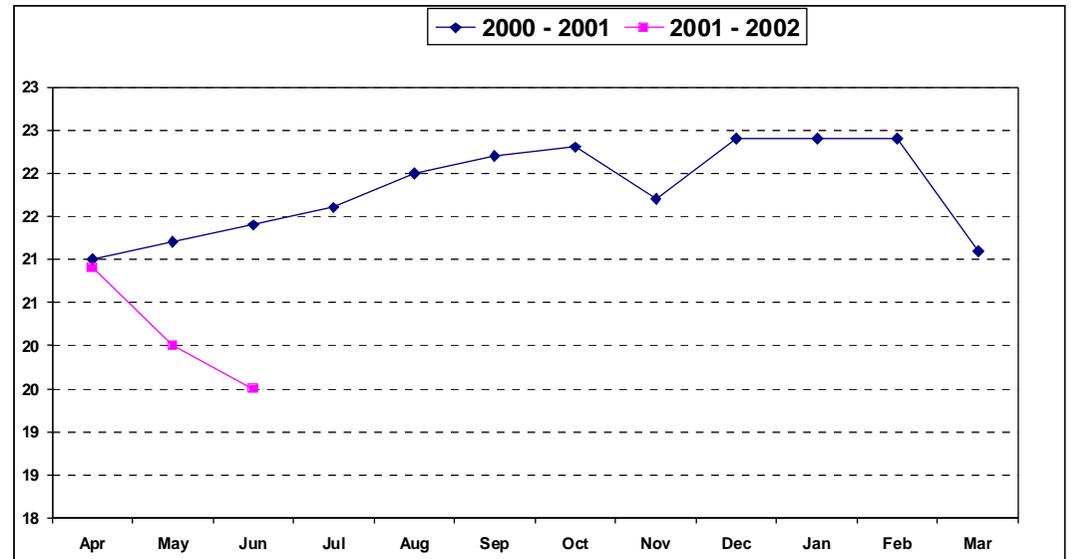
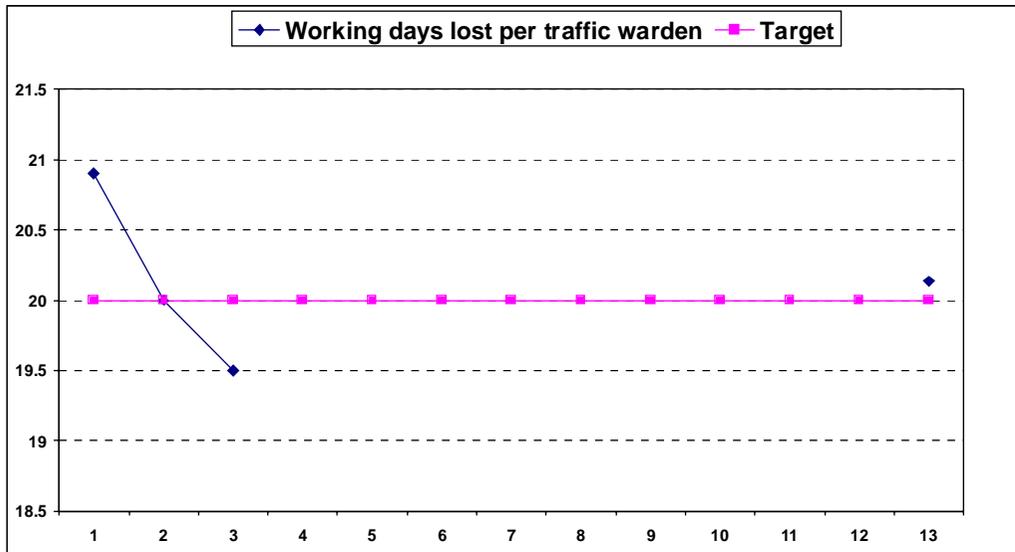
Yr. on Yr. Comparison	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Average
2000 - 2001	10.7	10.8	10.8	10.7	10.8	10.9	10.9	11	10.9	10.8	10.9	11	10.9
2001 - 2002	11.1	11.1	11.1										11.1
Yr. on Yr. + / -	+0.4	+0.3	+0.3										+0.2



Traffic Warden Sickness

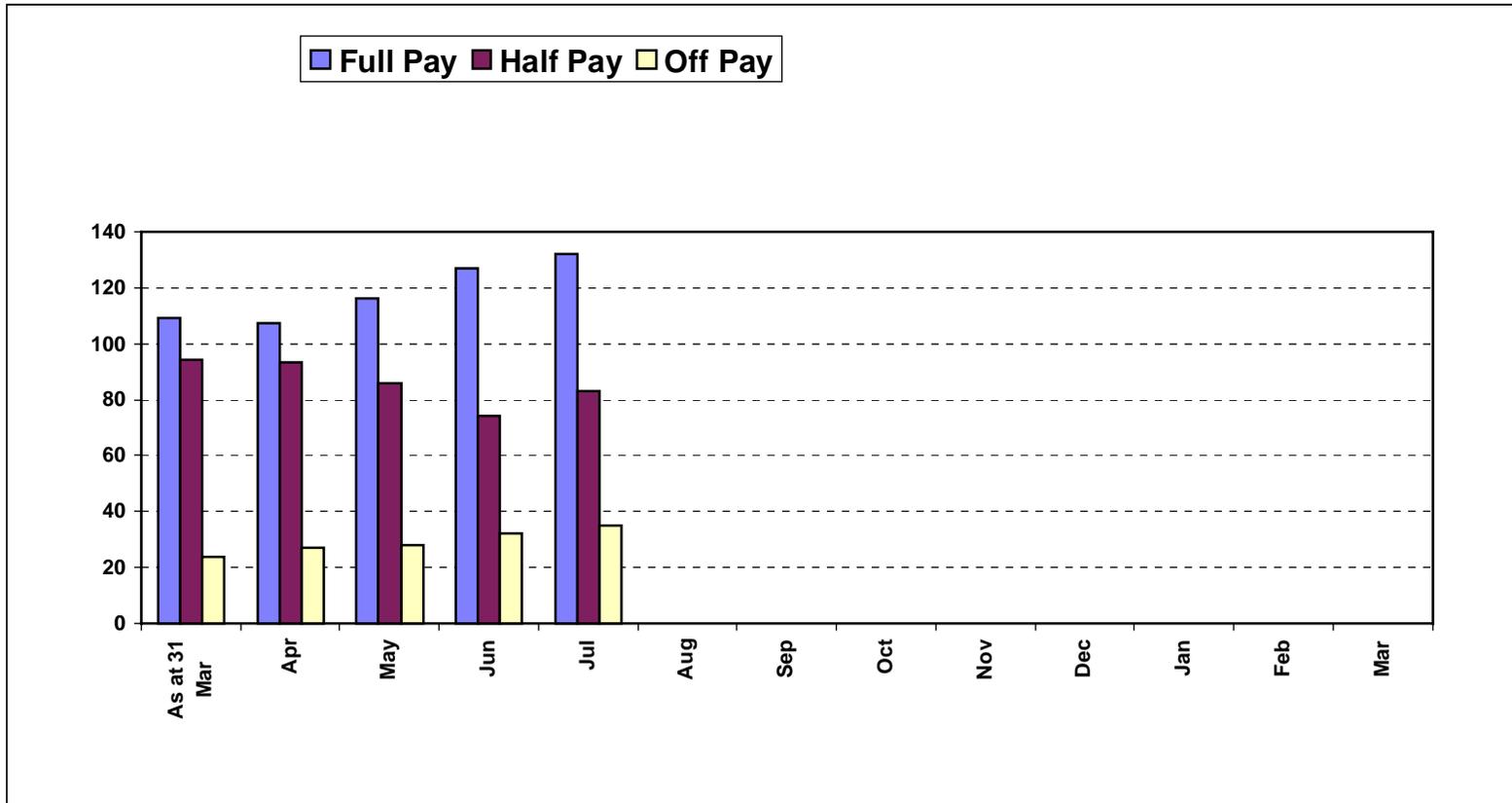
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Average
Working days lost per traffic warden	20.9	20	19.5										20.1
Target	20	20	20	20	20	20	20	20	20	20	20	20	20
+ / - Target	+0.9	0	-0.5										+0.1
+ / - Target as a %	+4.5%	0%	-2.5%										+0.5%

Yr. on Yr. Comparison	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Average
2000 - 2001	21	21.2	21.4	21.6	22	22.2	22.3	21.7	22.4	22.4	22.4	21.1	21.8
2001 - 2002	20.9	20	19.5										20.1
+ / - Yr. on Yr	-0.1	-1.2	-1.9										-1.7



Extended Sick Pay for Police Officers

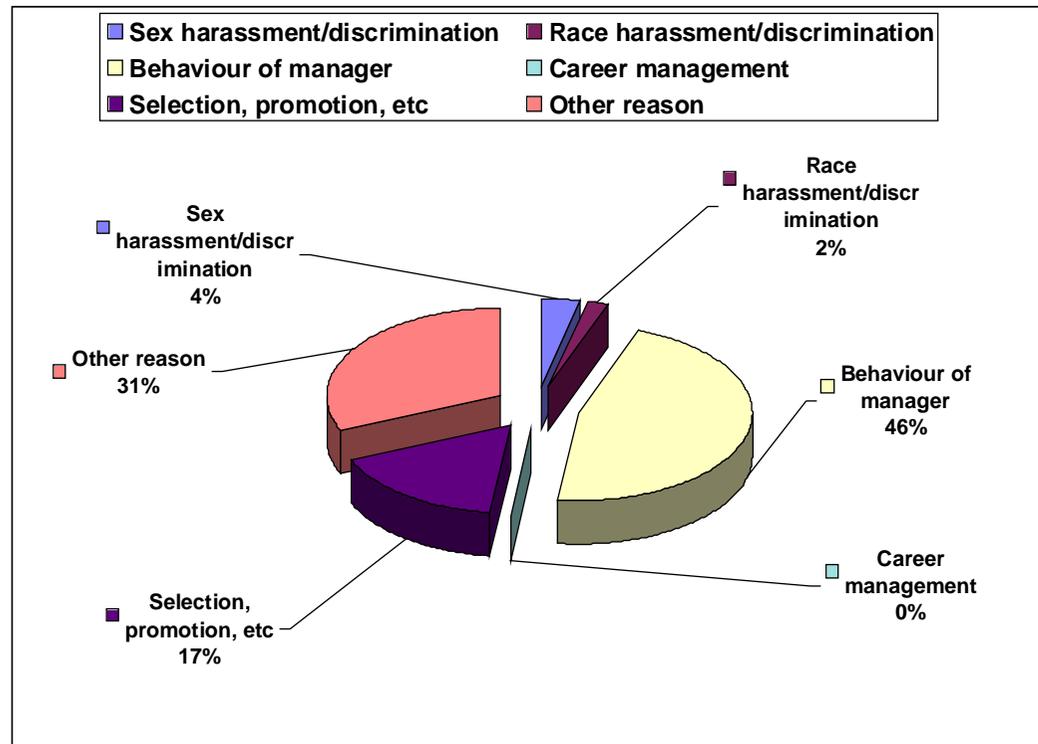
2001 - 2002	As at 31 Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Average / Month
Full Pay	109	107	116	127	132									121
Half Pay	94	93	86	74	83									84
Off Pay	24	27	28	32	35									31
TOTAL	227	227	230	233	250									236



M.P.S. Grievances

	Monthly average 2000/01	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	TOTAL
New grievances	11	8	14	10	22									54
of which :-														
Sex harassment/discrimination	0	0	0	0	2									2
Race harassment/discrimination	0	0	0	0	1									1
Behaviour of manager	4	2	7	5	11									25
Career management	0	0	0	0	0									0
Selection, promotion, etc	2	3	4	1	1									9
Other reason	5	3	3	4	7									17

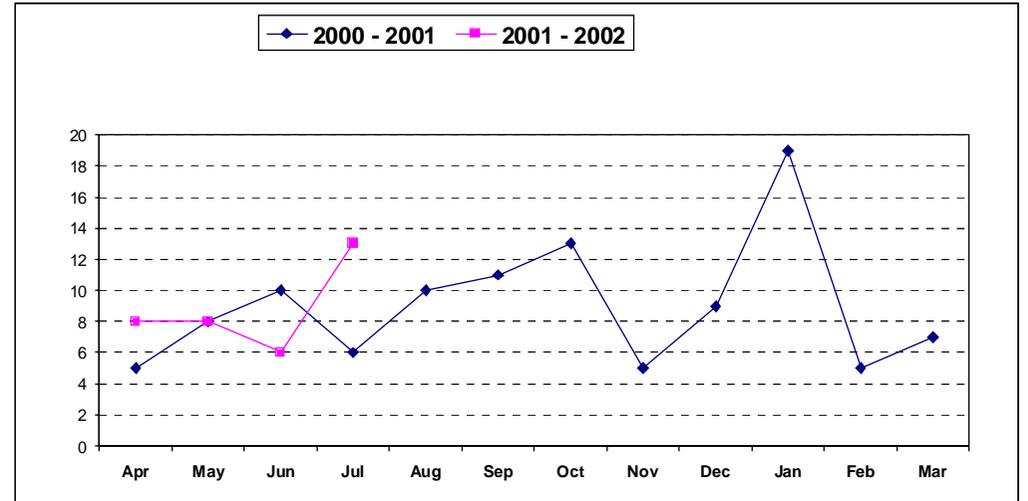
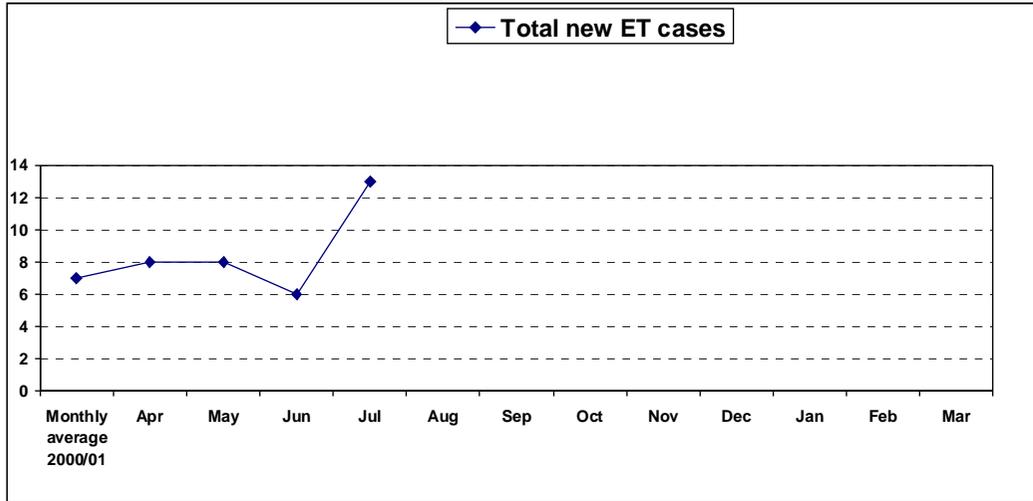
Yr. on Yr. Comparison		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	TOTAL TO DATE
2000 - 2001 total / month		11	17	8	13	5	11	12	9	9	9	10	15	49
2001 - 2002 total / month		8	14	10	22									54
+ / - year on year		-3	-3	+2	+9									+5



Employment Tribunals

	2000/01	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	TOTAL
Total new ET cases	9 (monthly average)	8	8	6	13									35
Total current ET cases	120 (as at 31 March)	120	122	115	122									

Yr. on Yr. Comparison		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	TOTAL TO DATE
2000 - 2001		5	8	10	6	10	11	13	5	9	19	5	7	29
2001 - 2002		8	8	6	13									35
+ / - Yr. on yr.		+3	0	-4	+7									+6



Occupational Health

		Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Average / Month
No. of New Occupational Health Referrals	346	324	346	351	352									343
No. of Ongoing Health Cases	1494 (as at 31 March)	1763	1981	1580	1631									1739
Types of Disposal														
Return to Full Duties	156	166	230	169	225									198
Return to Restricted Duties	31	40	65	45	29									45
Ill Health Retirements	13	16	6	67	18									27
Resignations/Retirements	7	5	2	55	10									18
Other	13	21	43	27	24									29
Total	219	248	346	363	306									317
% Achieved (Disposed to On-Going)	14%	14.07%	17.47%	22.97%	18.76%									18.23%
No of New recuperative Duties	145	136	116	147	161									187
No. of On-Going Recuperative Duties	595 (as at 31 March)	787	902	643	644									992
Occupational Health														
Referrals to Welfare Service	96	99	115	113	132									115