

**Grievance received by category
January - September 2002**

CATEGORY	Number of Grievances Received
Appraisal	3
Behaviour/Actions/Decisions by 1st line manager	10
Behaviour/Actions/Decisions by senior manager	13
Behaviour/Actions/Decisions by colleague(s)	7
Career management policy	0
Disability	0
Local policies	1
MPS Policies	2
Promotion procedures	6
Postings/Transfers	5
Training Courses	2
Local and Specialist Tenure policies	2
Selection procedures	7
Sex Harassment	0
Sex Discrimination	3
Race Harassment	1
Race Discrimination	2
Other	1
TOTAL	65