

ETHNIC AND GENDER ANALYSES OF GRIEVANCES TAKEN OUT DURING 2001-02

Ethnicity	TOTALS
White	106
Black	7
Asian	6
Other	5
Unknown	3
Total	127

Gender	TOTALS
Male	90
Female	37
Total	127

Rank/Grade	TOTALS
Police	105
Civil	22
Total	127

Of the 127 new grievance cases lodged, 0 related to Disability Issues

ETHNIC AND GENDER ANALYSES OF EMPLOYMENT TRIBUNAL CASES TAKEN OUT DURING 2001-02

Ethnicity	TOTALS
White	65
Black	16
Asian	10
Other	13
Unknown	0
Total	104

Gender	TOTALS
Male	47
Female	57
Total	104

Rank/Grade	TOTALS
Police	58
Civil	42
Member of the Public	4
Total	104

Of the 104 new employment tribunal cases 7 were Disability Discrimination Claims

**ETHNIC AND GENDER ANALYSES OF GRIEVANCES TAKEN OUT 1
APRIL 2002- 30 SEPTEMBER 2002**

Ethnicity	TOTAL
White	28
Black	3
Asian	3
Other	2
Unknown	5
Total	41

Gender	TOTAL
Male	25
Female	16
Total	41

Rank/Grade	TOTAL
Police	30
Civil	11
Total	41

Of the 41 new grievance cases lodged, 1 case was in relation to disability issues

**EMPLOYMENT TRIBUNAL CASES TAKEN OUT 1 APRIL 2002- 30
SEPTEMBER 2002**

Ethnicity/Gender	TOTAL
White	29
Black	7
Asian	8
Other	0
Unknown	6
Total	50

Gender	TOTAL
Male	22
Female	28
Total	50

Rank/Grade	TOTAL
Police	24
Civil	20
Member of the Public	6
Total	50

Of the 50 new employment tribunal cases 4 were relating to Disability Discrimination claims

OUTCOMES OF EMPLOYMENT TRIBUNALS (Note 10)

YEAR	NEW	WITHDRAWN	WON	LOST	SETTLED
2001/02	104	48	8	1	26
2002 (to 30 September 2002)	50	20	1	1	2