

Initiatives funded by additional Home Office money - £519,000

| | Initiative | Benefits | Cost £ |
|-----|---|---|-----------------|
| 1. | Additional consultancy support for Stress Management Project | Improved focus and timescales for delivering strategy | 20,000 |
| 2. | Additional physiotherapists Plus additional equipment for above | Reduce waiting times to no more than 10 days at all sites | 57,000 5,000 |
| 3. | Additional Occupational Health Advisors | To provide more focussed and sustained input at borough level and particularly within the traffic warden service | 141,000 |
| 4. | Extend Spend to Save | Provide additional operations on wider range of injuries which are known contributors to sickness absence | 156,000 |
| 5. | Psychology referral and treatment pilot (psychiatric spend to save) | To allow specialist treatment to be provided to officers meeting specific psychiatric criteria | 55,000 |
| 6. | Consultancy support | Explore organisational constraints restricting officers' return to work etc | 20,000 |
| 7. | Provision of additional oto-acoustic equipment in support of the hearing conservation programme | To assist existing hearing conservation programme and early identification of problems and implementation of solution | 10,000 |
| 8. | Promotional material for fitness requirements plus equipment | Pro-active marketing of good practice and service provision | 10,000 |
| 9. | Provision of video material for delivering training courses | To free up practitioner time for Hotspotting and recuperative clinic work etc | 40,000 |
| 10. | Educational programme for welfare counsellors | To improve links between counselling and psychiatric service | 5,000 |