

## Police leavers at end March 2004

| <b>VEM wastage</b>        |           |           |           |          |           |          |           |          |          |          |           |          |            |
|---------------------------|-----------|-----------|-----------|----------|-----------|----------|-----------|----------|----------|----------|-----------|----------|------------|
|                           | Apr       | May       | June      | July     | Aug       | Sep      | Oct       | Nov      | Dec      | Jan      | Feb       | Mar      | Total      |
| Pension                   | 2         | 1         | 0         | 0        | 1         | 1        | 1         | 2        | 0        | 0        | 2         | 0        | <b>10</b>  |
| Retire to join 30+ scheme | 0         | 0         | 0         | 0        | 0         | 0        | 0         | 0        | 0        | 0        | 0         | 0        | <b>0</b>   |
| Medical                   | 1         | 1         | 0         | 0        | 1         | 0        | 0         | 0        | 0        | 0        | 0         | 0        | <b>3</b>   |
| Resignation               | 6         | 10        | 12        | 6        | 10        | 4        | 16        | 2        | 1        | 8        | 9         | 9        | <b>92</b>  |
| Joined other Force        | 1         | 0         | 2         | 1        | 0         | 1        | 1         | 0        | 1        | 1        | 1         | 0        | <b>9</b>   |
| Required to resign        | 0         | 0         | 0         | 0        | 0         | 0        | 0         | 1        | 0        | 0        | 0         | 0        | <b>1</b>   |
| Dismissed                 | 1         | 1         | 0         | 0        | 0         | 0        | 0         | 0        | 0        | 0        | 0         | 0        | <b>2</b>   |
| Death                     | 0         | 0         | 0         | 0        | 0         | 0        | 0         | 0        | 0        | 0        | 0         | 0        | <b>0</b>   |
| Services dispensed        | 0         | 0         | 0         | 1        | 0         | 0        | 0         | 0        | 0        | 0        | 0         | 0        | <b>1</b>   |
| <b>Total</b>              | <b>11</b> | <b>13</b> | <b>14</b> | <b>8</b> | <b>12</b> | <b>6</b> | <b>18</b> | <b>5</b> | <b>2</b> | <b>9</b> | <b>12</b> | <b>9</b> | <b>118</b> |

| <b>White wastage</b> |            |            |            |            |            |            |           |            |           |            |            |            |             |
|----------------------|------------|------------|------------|------------|------------|------------|-----------|------------|-----------|------------|------------|------------|-------------|
|                      | Apr        | May        | June       | July       | Aug        | Sep        | Oct       | Nov        | Dec       | Jan        | Feb        | Mar        | Total       |
| Voluntary            | 79         | 81         | 91         | 72         | 77         | 71         | 51        | 63         | 49        | 62         | 85         | 67         | <b>847</b>  |
| Involuntary          | 43         | 46         | 32         | 55         | 52         | 69         | 38        | 46         | 31        | 61         | 54         | 67         | <b>594</b>  |
| <b>Total</b>         | <b>122</b> | <b>127</b> | <b>123</b> | <b>127</b> | <b>129</b> | <b>140</b> | <b>89</b> | <b>109</b> | <b>80</b> | <b>123</b> | <b>139</b> | <b>133</b> | <b>1442</b> |

| <b>Combined wastage</b> |            |            |            |            |            |            |            |            |           |            |            |            |             |
|-------------------------|------------|------------|------------|------------|------------|------------|------------|------------|-----------|------------|------------|------------|-------------|
|                         | Apr        | May        | June       | July       | Aug        | Sep        | Oct        | Nov        | Dec       | Jan        | Feb        | Mar        | Total       |
| VEM                     | 11         | 13         | 14         | 8          | 12         | 6          | 18         | 5          | 2         | 9          | 12         | 9          | <b>118</b>  |
| White                   | 122        | 127        | 123        | 127        | 129        | 140        | 89         | 109        | 80        | 123        | 139        | 133        | <b>1442</b> |
| <b>Total</b>            | <b>133</b> | <b>140</b> | <b>137</b> | <b>135</b> | <b>141</b> | <b>146</b> | <b>107</b> | <b>114</b> | <b>82</b> | <b>132</b> | <b>151</b> | <b>142</b> | <b>1560</b> |