## Directorate of Professional Standards

Diversity Information     20002001     20012002     Reling 12 member       MPS Industore Figures Papers at deering at each of the analysic linear and each industore of angles industore ongles industore of angles industore ongles indus							
MPS Workforce Figures Present of the second Present of the second			Diversity Informa	tion	2000/2001	2001/2002	Rolling 12 months
MPS Workforce Figure February 2001 Scame Life     Stellack     24.388     26.589     47.265     26.267/1     94.55%       Presentation Efform February 2001 Scame Life     Stellack     227     1.05%     207     1.25%     207     1.25%     207     1.25%     207     1.25%     207     1.25%     207     1.25%     207     1.25%     207     1.25%     207     1.25%     207     1.25%     207     1.25%     207     1.25%     207     1.25%     207     1.25%     207     1.25%     207     1.65%     207     1.65%     207     1.65%     207     1.65%     207     1.65%     207     1.65%     207     1.65%     207     20.5%     207     1.65%     207     20.5%     207     1.65%     207     20.5%     207     1.65%     207     20.5%     207     1.65%     207     20.5%     207     20.5%     207     20.5%     207     20.5%     207     20.5%     207     20.5%     207     20.5%     20.5%     20.5%				Number of officers	25,430	26,768	28,212
Workforce Figures are as a set of the asset of results and the asset of r		MDS	Officers Ethnicity		24.388 95.9%	25.480 95.2%	
*     % Adan     229     9.0%     222     1.2%     6.2% <th1.2%< th="">     6.2</th1.2%<>			y	% Black			
Process accord by entrem     Mone     365     1.4%     466     1.8%     466     0     7.%       2     Officers Cender     % Male     27.33     84.3%     22.47     88.9%     22.69     83.4%     27.43     84.3%     22.47     88.9%     22.69     83.4%     1.0%     4.690     1.64%       2     Public Complaints     Complainants Effnicity     % White     1.92%     95.3%     1.0%     59.0%     1.27     59.2%     1.27     59.2%     1.27     59.2%     1.27     59.2%     1.27     59.2%     1.27     59.2%     1.27     59.2%     1.27     59.2%     1.27     59.2%     1.27     59.2%     1.27     59.2%     1.27     59.2%     1.27     59.2%     1.27     59.2%     1.27     59.2%     1.27     59.2%     1.27     59.2%     1.27     59.2%     1.27     59.2%     1.28     40.27     2.5%     1.27     59.2%     1.28     40.27     2.5%     47     3.35     1.27     59.2%     1.27     5	1	workforce rigures					
Printsup 2020 stocares     Officers Cender     % Male     27.43%     84.3%     22.427     83.9%     22.427%     162.437     162.447     13.97%     162.447     13.97%     162.447     13.97%     162.447     13.97%     162.447     13.97%     162.447     13.97%     162.447     13.97%     162.447     13.97%     162.447     13.97%     17.15%     1		Figures as at end F/Y and end				<b>}</b>	
N     Fenale     3.993     15.7%     4.307     T6.1%     4.689     16.69%       2     Public Complainants (Recorded) Complainants     Complainants Ellmicity     % White % Main     3.766     3.111     2.642     53.3%     1.422     53.4%     1.272     31.0%       2     Complainants (Recorded) Complainants     % Main     3.264     9.52%     1.648     9.27     23.68     2.727     23.69%     2.26     9.0%     2.26     9.0%     2.26     9.0%     2.26     9.0%     2.26     9.0%     2.26     9.0%     2.26     9.0%     2.26     9.0%     2.26     9.0%     2.36     1.27     2.38     9.27     9.0%     3.363       3     Public Complaints (Recorded)     Officers Elmicity     % White     6.753     4.970     3.363     9.27%     9.0%     3.363       4     Stop & Search Only (Recorded)     Mole     6.022     9.0%     1.26%     4.970     3.363       6     Complainants Elmicity     % White     1.00     1.00     8.25%     1.13% <td></td> <td></td> <td>Officers Gender</td> <td></td> <td></td> <td></td> <td></td>			Officers Gender				
Number of complainants     3.765     3.111     2.642       2     Complainants     Complainants     7.824     55.3%     1.427     3.84     7.27     3.085     7.27     3.085     7.27     3.085     7.27     3.085     7.27     3.085     7.27     3.085     7.27     3.085     7.27     3.085     7.27     3.085     7.27     3.085     7.27     3.085     7.27     3.085     7.27     3.085     7.27     3.085     7.20     7.23     7.20     7.20     7.20     7.20     7.23     7.20     7.23     7.20     7.23     7.20     7.23     7.20     7.20     7.23						<b></b>	•
Public Complains (Recorded) Complainants     Complainants Ethnicity     % While % Block     1.826 (%)     55.3% (%)     1.727 (%)     3.84 (%)     1.727 (%)     3.83 (%)     1.727 (%)     3.83 (%)	L					.,	.,
2     Public Complaints (Recorded) Complainants     % A bias (Main     992 (2)     28 / 35 (2)     997 (2)     23 (2)     998 (2)     22 (2)     5.4 (2)       3     Complainants Gender     % Main     2/7     6.6 / 5/5     1.97     0.05     0.05%     0.05%       3     Public Complaints (Recorded) Officers     0fficers Elmitally     % Minite     6.753     4.770     0.05%     0.05%       4     Number of officers     6.753     4.770     0.05%     0.05%     0.05%     0.05%       3     Officers Elmitally     % Minite     6.710     1.74%     1.74%     0.05%     0.05%       4     Stop & Scarch Only     Officers Gender     % Main     77     1.04%     1.05%     0.05% </td <td></td> <td></td> <td></td> <td>Number of complainants</td> <td>3,766</td> <td>3,111</td> <td>2,642</td>				Number of complainants	3,766	3,111	2,642
Public Complaints     % Black     922     28.6%     627     30.8%     723     31.9%       2     Omplainants     Complainants     Gendel     % Male     2.57     64.6%     2.150     69.2%     2.87     63.6%     7.97     5.9%     7.22     5.4%       3     Officers Ethnicity     % Multe     6.753     4.970     3.362     0.05%     3.06%       3     Officers Ethnicity     % White     6.710     9.5%     4.970     3.362       6     Officers Ethnicity     % White     6.710     9.5%     4.970     3.362       7     Stop & Scarch Ogly     Officers Ethnicity     % Male     6.022     10.9%     8.125     7.27%     1.44     13%       4     Stop & Scarch Ogly     Officers Ethnicity     % White     10.9%     4.427     9.5%     2.25%     8.7%     2.25%     8.7%     2.25%     8.7%     2.25%     8.7%     2.25%     8.7%     2.25%     8.7%     2.25%     8.7%     2.25%     8.7%     3.3%     5%			Complainants Ethnicity	% White	1,836 55.3%	1,432 53.4%	1,218 53.7%
2     (Recorded) Complainants     % Observed (Complainants     200 (Complainants		Public Complaints		% Black	<u>952</u> 28.6%	<u>827</u> 30.8%	
Complainants Gender     % Male % Female     2.977     46.4%     2.1801     69.77     64.6%     2.1801     69.77     64.6%     2.1801     69.77     64.6%     2.1801     69.77     64.6%     2.1801     69.77     64.6%     2.1801     69.77     64.6%     2.1801     69.77     64.6%     2.1801     69.77     64.6%     2.1801     69.77     2.336     69.77     2.356     41.333.1%     69.77     2.356     41.333.1%     69.77     2.557     41.333.1%     69.77     2.557     71.757     52.76     71.757     52.76 <t< td=""><td>2</td><td>(Recorded)</td><td></td><td>% Asian</td><td></td><td><u>263</u> 9.8%</td><td></td></t<>	2	(Recorded)		% Asian		<u>263</u> 9.8%	
Number of complainants     7.779     31.4%     925     30.8%     6077     30.6%       3     Officers Ethnicity     % White     6.470     92.7%     4.279     3.363       3     Officers Ethnicity     % White     6.470     95.1%     4.279     2.2%     2.7%       3     Officers Ethnicity     % Iblack     170     2.2%     116     2.3%     2.2%     2.7%     3.465     93.7%     2.2%     2.7%     7     2.3%     0.7%     2.44     1.3%     0.6%     1.2%     4.15%     77     2.3%     0.7%     2.4%     4.3%     1.2%     47     1.3%     0.6%     1.2%     47     1.3%     0.6%     1.2%     47.7%     2.3%     0.7%     3.4%     1.3%     0.6%     3.4%     1.3%     0.6%     3.4%     1.13%     0.6%     3.4%     1.13%     0.6%     3.4%     1.13%     0.6%     3.4%     1.13%     0.6%     3.4%     1.13%     0.6%     3.4%     1.13%     0.6%     0.6%     0.6%     0.6%		Complainants		% Other	<u>209</u> 6.3%	159 5. <b>9</b> %	<u>122</u> 5.4%
Number of officers     6,753     4,970     3.363       9     Deficers Ethnicity     % White     6,410     95,1%     4,221     95,0%     2.145     93,7%       3     Recorded) Officers     Officers Ethnicity     % black     136     2.2%     116     2.3%     92     2.7%       9     Stop & Search Only (Recorded)     % Cher     00     10%     59     12%     44     13%       4     Stop & Search Only (Recorded)     % Male     100     602     94,4%     400     83,77     52,7%     11,3%     40%     12,13%       4     Stop & Search Only (Recorded)     % Black     107     41,3%     43     29,5%     41     33,1%     40%     12,13%     43     25,5%     41     33,1%     75     52,7%     11,3%     40%     12,13%     43,7%     72     52,5%     41     33,1%     75     52,7%     71     52,7%     73     58,7%     71     52,5%     41     33,1%     76     53,8%     717     52,7% </td <td></td> <td></td> <td>Complainants Gender</td> <td>% Male</td> <td><i>2,577</i> <b>68.6%</b></td> <td><i>2,150</i> <b>69.2%</b></td> <td>1,831 69.4%</td>			Complainants Gender	% Male	<i>2,577</i> <b>68.6%</b>	<i>2,150</i> <b>69.2%</b>	1,831 69.4%
3     Public Complaints (Recorded) Officers     Officers Ethnicity     % White % Black     6.112 120     95.1% 2.2%     116     2.3% 2.2%     92.2%     116     2.3% 2.2%     92.2%     116     2.3% 2.2%     92.2%     116     2.3% 2.2%     92.2%     116     2.3%     92.2%     116     2.3%     92.2%     116     2.3%     92.2%     116     2.3%     92.2%     117     117     117     117     117     118     1.0%     562     11.3%     4.06     12.3%     4.06     12.3%     4.06     12.2%     4.1     3.3%     2.5%     4.1     3.3%     2.5%     4.1     3.3%     2.2%     6.0%     2.2%     1.7%     1.4     132     1.3%     4.06     12.2%     4.06     12.2%     4.06     12.2%     4.06     12.2%     4.07     1.3%     4.06     12.2%     4.07     1.3%     5.5%     6.0%     1.06     6.0     12.2%     4.17     3.3%     12.2     1.05%     2.2%     1.05%     2.2%     1.07%     2.2%     1			-	% Female	<u>1,178</u> 31.4%	<b>955 30.8%</b>	<u>807</u> 30.6%
3     Public Complaints (Recorded) Officers     Officers Ethnicity     % White     6.110     95.1%     4.222     95.0%     3.145     93.7%       3     Officers     Officers Conder     % Asian     173     1.7%     74     1.5%     77     2.3%     92     2.7%       0     Officers Conder     % Male     6.032     94.4%     4.408     88.7%     7.23%     2.9%     77     2.3%     77     2.3%     77     2.3%     2.9%     77     2.3%     4.400     88.7%     2.9%6     87.9%     77     2.3%     4.00     12.1%     4.400     88.7%     77     52.7%     71     3.3%     7.5%     7.7     52.7%     7.7     52.7%     7.7     52.7%     7.7     52.7%     7.7     52.7%     7.7     52.7%     7.7     52.7%     7.7     52.7%     7.7     52.7%     7.7     52.7%     7.7     52.7%     7.7     52.7%     7.7     52.7%     7.7     52.7%     7.7     52.7%     7.7     52.7%     7		-					
3     Public Complaints (Recorded) Officers     % Black % Asian     1/0     22%     1/6     23%     92     27%       0     Officers Gender     % Male     6.022     89.4%     4.002     88.7%     2.5%     87.9%       4     Stop & Search Only (Recorded)     Complainants Ethnicity     % White     1/0     4.402     88.7%     2.5%     87.9%       4     Stop & Search Only (Recorded)     Complainants Ethnicity     % White     1/0     4.437%     77     1/4     1/32       4     Stop & Search Only (Recorded)     Complainants Ethnicity     % White     1/0     4.18%     4/2     29.5%     4/1     33.3%       5     Complainants Ethnicity     % White     1/0     4.18%     4/2     29.5%     4/1     33.3%       6     Complainants Ethnicity     % White     1/0     3.4%     1/1     5/5     1/1     33.3%       7     T3.5%     2/2     16.3%     5/5     1/1     5/5     1/1     5/5     1/1     5/5     5/5     1/1							
3     (Recorder) Officers     % Asian (Recorder) Officers Gender     % Asian % Male % Male (Recorded)     173 (Complainants Gender % Male (Recorded)     173 (Recorded)     173 (Recorded			Officers Ethnicity			•	
Officers     % Other     60     1.0%     53     1.2%     44     1.3%       Officers     0fficers Gender     % Male     6.022     89.4%     4.08     88.7%     2.056     87.9%       % Female     718     10.65     622     11.3%     406     12.1%       4     Stop & Search Only (Recorded)     Complainants Ethnicity     % White     107     41.8%     43     29.5%     41     33.1%       6     Complainants Ethnicity     % White     107     41.8%     43     29.5%     41     33.1%       7     154     132     6.1%     1.75     52.7%     73     58.9%       6     Complainants Ethnicity     % Male     217     78.3%     132     85.7%     110     83.3%       7     Racial Discriminatory Behaviour Allegations     Complainants Ethnicity     % White     44     115.5%     24     11.7%     8     5.97       7     Recorded)     Officers Ethnicity     % White     16     15.8.8%     173     5.66						·	
Officers Gender     % Male     6.022     89.4%     4.408     88.7%     2.9%     87.7%       4     Stop & Search Only (Recorded)     Number of complainants     277     154     13.3%     406     12.1%       4     Stop & Search Only (Recorded)     Complainants Ethnicity     % White     170     44.7%     29.5%     47     33.1%       5     Complainants Gender     % Male     277     48.7%     77     52.7%     73     58.9%       60     211.7%     22     14.3%     4.65%     1.6%     5.5%     1.16%     8.7%     1.0.8%     8.5%     1.0.8%     6.5%     1.6%	3	· · · ·				•	<b>.</b>
% Female     718     10.6%     562     11.3%     406     12.1%       4     Stop & Search Only (Recorded)     Complainants Elthnicity     % While     109     41.8%     43     29.5%     41     33.1%       4     Stop & Search Only (Recorded)     Complainants Elthnicity     % While     109     41.8%     43     29.5%     41     33.1%       5     Gomplainants Gender     % Male     17.7     78.3%     13.2     16.5%     52.7%     73     58.9%       5     Racial Discriminatory Behaviour Allegations Only (Recorded)     Complainants Elthnicity     % While     311     220     152       5     Marke or complainants     311     220     152     77.7%     71.3%     77.7%     77.13%     77.7     78.3%     <		Officers					
A     Number of complainants     277     154     132       4     Stop & Search Only (Recorded)     Complainants Ethnicity     % While     705     41.8%     43     29.5%     47     33.1%       5     Black     127     48.7%     77     52.7%     73     58.9%       6     Omplainants Gender     % Male     217     78.3%     17     7.5%     73     58.9%       7     Racial Discriminatory Behaviour Allegations Only (Recorded)     Complainants Ethnicity     % While     44     15.5%     24     1.6%       6     Only (Recorded)     Complainants Ethnicity     % While     44     15.5%     24     1.7%       7     Stage     Stage     59     113     56.2%     97     71.3%       9     Author of complainants     311     220     152     115%       9     Stage     59     93.3%     55     58%     17     17.3%       10     Only (Recorded)     Officers Ethnicity     % Male     238     71.0% <td< td=""><td></td><td></td><td>Officers Gender</td><td></td><td></td><td>•</td><td></td></td<>			Officers Gender			•	
4     Stop & Search Only (Recorded)     Complainants Ethnicity     % White % Black     100     41.8%     42     29.5%     41     33.1%       4     Stop & Search Only (Recorded)     Complainants Ethnicity     % White % Black     100     41.8%     427     29.5%     41     33.1%     100.5%     76     56.9%     77     55.7%     73     56.9%     110     7.5%     2     14.8%     8     6.5%     8     6.5%     8     66     217     78.3%     132     85.7%     110     83.3%     8     6.5%     97     116.7%     22     14.3%     22     16.5%     97     71.3%     5     198     46     11.9%     4     5.5%     113     56.2%     97     71.3%     24     11.9%     4     12.5%     24%     17     12.5%     24     11.9%     4     12.5%     17     12.5%     113     56.2%     97     71     12.5%     17     12.5%     16     12.8%     17     12.5%     17     12.5%				% Female	718 10.6%	<u>562</u> 11.3%	406 12.1%
4     Stop & Search Only (Recorded)     Complainants Ethnicity     % While % Black     100     41.8%     42     29.5%     41     33.1%       4     Stop & Search Only (Recorded)     Complainants Ethnicity     % While % Black     100     41.8%     42     29.5%     41     33.1%     75     60.7%     73     56.7%     73     56.9%     100     8     6.5%     8     6.5%     8     6.5%     8     6.5%     8     6.6%     8     6.0     21.7%     22     14.3%     8     6.5%     8     6.0     21.7%     22     14.3%     22     16.5%     97     71.3%     8     5.5%     113     56.2%     97     71.3%     5.9%     17     12.5%     24     11.9%     8     5.9%     113     56.2%     97     71.3%     22     16.3%     77     12.5%     24%     17     12.5%     40     17     13.5%     56     19.8%     41     10.3%     77     12.5%     14.3%     17     17.5%	-						
4     Stop & Search Only (Recorded)     % Black % Asian     127     48.7%     77     52.7%     73     58.9%       6     6.1%     15     10.3%     8     6.5%     10.3%     8     6.5%       7     52.7%     73     52.7%     73     53.9%     10.3%     8     6.5%       6     Complainants Gender     % Male     217     78.3%     132     85.7%     110     83.3%       7     Behaviour Allegations Only (Recorded)     Complainants Ethnicity     % While     44     155%     24     14.3%     22     16.7%       7     Complainants Gender     % Male     158     55.8%     113     56.2%     97     71.3%       6     Internal Investigation (Recorded)     Complainants Gender     % Male     258     88%     19     95%     111     73.0%       6     Internal Investigation (Recorded)     Officers Ethnicity     % White     569     93.3%     505     93.9%     512     90.5%       6     Internal Investigations (Record				•			-
4     Stop & Search Uny (Recorded)     % Asian Complainants Gender     % Asian % Other     16     6.1%     15     10.3%     8     6.5%       Complainants Gender     % Male     217     78.3%     17     7.5%     2     1.6%       Stop & Search     % Male     217     78.3%     10     83.3%       6     21.7%     12     85.7%     10     83.3%       7     Racial Discriminatory Behaviour Allegations Only (Recorded)     Complainants Ethnicity     % While     44     15.5%     24     11.9%     8     5.9%       6     Only (Recorded)     Complainants Cender     % Male     158     55.8%     17     12.5%       6     Internal Investigations (Recorded)     Officers Ethnicity     % While     631     543     566       77     Z3.0%     631     543     566     5612     90.5%       6     Internal Investigations (Recorded)     Officers Ethnicity     % While     569     33.3%     505     91.0%     41     27.0%       7     Suspended			Complainants Ethnicity				
*     % Aslan     10     6.1%     10.3%     8     6.5%       Complainants Gender     % Male     277     78.3%     112     75%     2     1.6%       Second Complainants Gender     % Male     277     78.3%     132     85.7%     110     83.3%       5     Racial Discriminatory Behaviour Allegations Only (Recorded)     Complainants Ethnicity     % While     44     15.5%     24     11.9%     8     5.9%       6     Dily (Recorded)     Complainants Ethnicity     % While     44     15.5%     22     14.3%     22     14.3%     22     14.3%     22     14.3%     22     14.3%     24     11.9%     8     5.9%     114     10.3%     8     5.9%     114     10.3%     8     5.9%     114     10.3%     8     5.9%     114     10.3%     117     173.1%     111     173.0%     117     173.1%     111     173.0%     12     2.3%     16     2.3%     16     2.3%     156     19.3%     10		Stop & Search Only				<b>}</b>	
Complainants Gender     % Male % Female     217     78.3%     132     85.7%     110     83.3%       60     21.7%     22     14.3%     22     16.7%       8     Female     60     21.7%     22     14.3%     22     16.7%       8     Female     41     15.5%     24     11.9%     8     5.9%       9     Behaviour Allegations Only (Recorded)     60     19.8%     113     56.2%     97.7     71.3%       6     Only (Recorded)     60     19.8%     45     22.4%     17     12.5%       7     Suspended Officers     % Other     25     8.8%     19     9.5%     14     10.3%       6     Internal Investigations (Recorded)     0fficers Ethnicity     % White     599     93.3%     505     93.0%     512     90.5%       6     Internal Investigations (Recorded)     0fficers Ethnicity     % White     599     93.3%     505     93.0%     512     90.5%       7     Suspended Officers     Of	4						
% Female     60     21.7%     22     14.3%     22     16.7%       8     Racial Discriminatory Behaviour Allegations Only (Recorded)     Complainants Ethnicity % White % Asian     311     220     152       6     Internal Investigations (Recorded)     Complainants Gender     % Male     22.8%     113     56.2%     97     71.3%       6     Internal Investigations (Recorded)     Complainants Gender     % Male     238     77.0%     177     78.1%     111     73.0%       6     Internal Investigations (Recorded)     Officers Ethnicity     % White     589     93.3%     505     93.0%     512     90.5%       6     Internal Investigations (Recorded)     Officers Ethnicity     % White     589     93.3%     505     93.0%     512     90.5%       6     Internal Investigations (Recorded)     Officers Ethnicity     % Male     25     4.0%     14     2.6%     18     3.2%       7     Suspended Officers     Officers Gender     % Male     57.6     91.3%     497     90.4%     55     8.7% <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
Number of complainants     31     220     152       Racial Discriminatory Behaviour Allegations Only (Recorded)     Complainants Ethnicity     % While     44     15.5%     24     11.9%     8     5.9%       9     Bahaviour Allegations Only (Recorded)     Complainants Ethnicity     % While     44     15.5%     24     11.9%     8     5.9%     77     13%     56.2%     97     71.3%     56.7%     17.9%     171     12.5%     24.8%     179     9.5%     14     10.3%     77     12.8%     44     15.9%     44     17.9%     171     10.3%     77     123.0%     48     21.9%     41     27.0%     171     17.3%     171     17.8%     111     10.3%     56     19.3%     505     93.0%     505     93.0%     505     93.0%     512     90.5%     18     3.2%     17     17.17     17.2.2%     20     3.5%       6     Internal Investigations (Recorded)     Officers Ethnicity     % White     558     8.7%     52     9.6%			Complainants Gender			•	
Bacial Discriminatory Behaviour Allegations Only (Recorded)     Complainants Ethnicity     % White     44     15.5%     24     11.9%     8     5.9%       6     Only (Recorded)     % Black     158     55.8%     11.3     56.2%     97     71.3%       6     0.01y (Recorded)     % Other     25     8.8%     19     9.5%     41     10.3%       6     internal Investigations (Recorded)     0     % Hale     238     77.0%     171     78.1%     111     73.0%       6     Internal Investigations (Recorded)     Officers Ethnicity     % White     589     93.3%     505     93.0%     612     90.5%       6     Officers Gender     % Male     25     4.0%     14     2.4%     18     3.2%       6     Officers Gender     % Male     576     91.3%     491     90.4%     514     90.8%       7     Suspended Officers     0     0.00%     0     1.0%     12     2.2%     0     0.0%     0     0.0%     0     0.0% </td <td></td> <td></td> <td></td> <td>% Female</td> <td><u>00</u> 21.1%</td> <td>22 14.3%</td> <td><u> </u></td>				% Female	<u>00</u> 21.1%	22 14.3%	<u> </u>
Bacial Discriminatory Behaviour Allegations Only (Recorded)     Complainants Ethnicity     % White     44     15.5%     24     11.9%     8     5.9%       6     Only (Recorded)     % Black     56     19.8%     45     22.4%     17     12.5%       6     Internal Investigations (Recorded)     % Other     25     8.8%     19     9.5%     41     10.3%       6     Internal Investigations (Recorded)     Officers Ethnicity     % White     589     93.3%     505     93.0%     512     90.5%       6     Internal Investigations (Recorded)     Officers Ethnicity     % White     589     93.3%     505     93.0%     512     90.5%       6     Internal Investigations (Recorded)     Officers Ethnicity     % White     589     93.3%     505     93.0%     512     90.5%       7     Suspended Officers     Officers Gender     % Male     576     91.3%     491     90.4%     514     90.8%       7     Suspended Officers     Officers Ethnicity     % White     69     90.8%     <				Number of complainants	311	220	152
Actial Discriminatory Behaviour Allegations Only (Recorded)     ***     ** <td></td> <td></td> <td>Complainants Ethnicity</td> <td>•</td> <td></td> <td></td> <td></td>			Complainants Ethnicity	•			
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Univ (Recorded)     % Other     25     8.8%     19     9.5%     14     10.3%       Complainants Gender     % Male     238     77.0%     171     78.1%     111     73.0%       % Female     71     23.0%     48     21.9%     41     27.0%       6     Internal Investigations (Recorded)     Officers Ethnicity     % White     589     93.3%     505     93.0%     512     90.5%       6     Internal Investigations (Recorded)     Officers Ethnicity     % White     589     93.3%     505     93.0%     512     90.5%       6     Officers Gender     % Asian     11     1.7%     12     2.2%     10     2.8%       0fficers Gender     % Male     576     91.3%     491     90.4%     514     90.8%       7     Suspended Officers     76     22     26       0fficers Ethnicity     % White     69     90.8%     18     81.8%     25     96.0%       7     Suspended Officers     0     0.0% <t< td=""><td>5</td><td>•</td><td></td><td></td><td></td><td><b></b></td><td></td></t<>	5	•				<b></b>	
Internal Investigations (Recorded) Officers     Number of Officers     631     543     566       Internal Investigations (Recorded) Officers     Officers Ethnicity     % White     589     93.3%     505     93.0%     512     90.5%       6     Internal Investigations (Recorded) Officers     % Male     25     4.0%     14     2.6%     18     3.2%       7     Suspended Officers     % Male     576     91.3%     490.4%     512     90.5%       7     Suspended Officers     % Male     576     91.3%     491     90.4%     514     90.8%       7     Suspended Officers     76     22     26     00%     52     9.2%       7     Suspended Officers     76     22     26     00%     52     9.2%       7     Suspended Officers     76     90.4%     512     90.6%     52     9.6%     52     9.6%       7     Suspended Officers     76     22     26     00%     0     0.0%     0     0.0%     0     0.0% </td <td></td> <td></td> <td></td> <td></td> <td></td> <td><b> </b></td> <td></td>						<b> </b>	
% Female     71     23.0%     48     21.9%     41     27.0%       6     Number of Officers     631     543     566       0fficers Ethnicity     % White     589     93.3%     505     93.0%     512     90.5%       6     0fficers Ethnicity     % White     25     4.0%     14     2.6%     18     3.2%       6     0fficers     % Asian     11     17.7%     12     2.2%     16     2.8%       9     0fficers Gender     % Male     576     91.3%     491     90.4%     514     90.8%       7     Suspended Officers     76     22     26     0%     92.9%     0     0.0%     0     0.0%       7     Suspended Officers     76     22     26     0     0     0.0%     0     0.0%     0     0.0%       7     Suspended Officers     76     22     26     0     0     0.0%     0     0.0%     0     0.0%     0     0.0% <td< td=""><td></td><td>(Recorded)</td><td>Complainants Gender</td><td></td><td></td><td></td><td></td></td<>		(Recorded)	Complainants Gender				
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Internal Investigations (Recorded) Officers     Officers Ethnicity     % White     589     93.3%     505     93.0%     512     90.5%       6     Internal Investigations (Recorded) Officers     0     % Black     25     4.0%     14     2.6%     18     3.2%       6     11     1.7%     12     2.2%     20     3.5%       7     Officers Gender     % Male     576     91.3%     491     90.4%     514     90.8%       7     Suspended Officers     76     22     26       0fficers Ethnicity     % White     69     90.8%     18     81.8%     25     96.0%       7     Suspended Officers     0     0     0.0%     2     9.1%     1     4.0%       8     Written Warnings     0     0.0%     % White     73     96.1%     21     95.5%     25     100.0%       8     Written Warnings     0     0.0%     % White     114     95.0%     200     94.8%     229     88.4%	L						
Internal Investigations (Recorded) Officers     % Black     25     4.0%     14     2.6%     18     3.2%       0     Officers     % Asian     11     1.7%     12     2.2%     16     2.8%       0     Officers     6     1.0%     12     2.2%     20     3.5%       0     Officers Gender     % Male     576     91.3%     497     90.4%     514     90.8%       % Female     55     8.7%     52     9.6%     52     9.2%       7     Suspended Officers     Officers Ethnicity     % White     69     90.8%     18     81.8%     25     96.0%       % Black     4     5.3%     2     9.1%     0     0.0%       % Other     0     0.0%     0     0.0%     0     0.0%       % Other     0     0.0%     0     0.0%     1     4.5%     1     0.0%       % Officers Gender     % Male     73     96.1%     21     95.5%     25     100.0% <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
6     (Recorded) Officers     % Asian     11     1.7%     12     2.2%     16     2.8%       0fficers     0fficers Gender     % Male     576     91.3%     491     90.4%     514     90.8%       % Female     555     8.7%     52     9.6%     52     9.2%       7     Suspended Officers     0     0     0.0%     2     9.1%     0     0.0%       7     Suspended Officers     0     0.0%     491     90.4%     52     9.6%     52     9.2%       7     Suspended Officers     0     0.0%     4     5.3%     2     9.1%     0     0.0%       9     8     Asian     3     4.0%     2     9.1%     0     0.0%       9     0     0.0%     0     0.0%     0     0.0%     0     0.0%     0     0.0%     0     0.0%     0     0.0%     0     0.0%     0     0.0%     0     0.0%     0     0.0%     0     0.			Utticers Ethnicity		<u>589</u> 93.3%		
Officers     % Other     6     1.0%     12     2.2%     20     3.5%       Officers Gender     % Male % Female     576     91.3%     491     90.4%     514     90.8%       7     Suspended Officers     76     22     26       Officers Ethnicity     % White % Black     69     90.8%     18     81.8%     25     96.0%       % Asian     3     4.0%     2     9.1%     0     0.0%       Officers Gender     % Male     69     90.8%     18     81.8%     25     96.0%       % Black     4     5.3%     2     9.1%     0     0.0%       % Other     0     0.0%     0     0.0%     0     0.0%       % Other     73     96.1%     21     95.5%     25     100.0%       % Female     72     211     259     25     100.0%       % Female     114     95.0%     200     94.8%     229     88.4%       % Black     3     2.5% <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
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% Female     55     8.7%     52     9.6%     52     9.2%       7     Suspended Officers     76     22     26       Officers Ethnicity     % White     69     90.8%     18     81.8%     25     96.0%       8     Black     4     5.3%     2     9.1%     0     0.0%       9     0.06%     3     4.0%     2     9.1%     1     4.0%       9     0.07%     0     0.07%     0     0.07%     0     0.07%       9     0.07%     0     0.07%     0     0.07%     0     0.07%       0     0.07%     0     0.07%     0     0.07%     0     0.07%       0     0.07%     0     0.07%     0     0.07%     0     0.07%       0     0.07%     0     0.07%     0     0.07%     0     0.07%       0     0.06     8.01%     21     95.5%     25     100.07%       8     Written Warnings		Unicers	0.5			i	
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7     Suspended Officers     Officers Ethnicity     % White     69     90.8%     18     81.8%     25     96.0%       7     Suspended Officers     % Black     4     5.3%     2     9.1%     0     0.0%       % Asian     3     4.0%     2     9.1%     1     4.0%       % Other     0     0.0%     0     0.0%     0     0.0%       Officers Gender     % Male     73     96.1%     21     95.5%     25     100.0%       % Female     3     4.0%     1     4.5%     1     0.0%       8     Written Warnings     Officers Ethnicity     % White     114     95.0%     200     94.8%     229     88.4%       % Black     3     2.5%     6     2.8%     7     2.7%       8     Written Warnings     Øfficers Gender     % Waite     114     95.0%     200     94.8%     229     88.4%       % Other     0     0.0%     4     1.9%     15     5.8% <td></td> <td></td> <td></td> <td>% Female</td> <td><u>55</u> 8.7%</td> <td><u>52</u> 9.6%</td> <td><u>52</u> 9.2%</td>				% Female	<u>55</u> 8.7%	<u>52</u> 9.6%	<u>52</u> 9.2%
7     Suspended Officers     Officers Ethnicity     % White     69     90.8%     18     81.8%     25     96.0%       7     Suspended Officers     % Black     4     5.3%     2     9.1%     0     0.0%       % Asian     3     4.0%     2     9.1%     1     4.0%       % Other     0     0.0%     0     0.0%     0     0.0%       Officers Gender     % Male     73     96.1%     21     95.5%     25     100.0%       % Female     3     4.0%     1     4.5%     1     0.0%       8     Written Warnings     Officers Ethnicity     % White     114     95.0%     200     94.8%     229     88.4%       % Black     3     2.5%     6     2.8%     7     2.7%       8     Written Warnings     Øfficers Gender     % Waite     114     95.0%     200     94.8%     229     88.4%       % Other     0     0.0%     4     1.9%     15     5.8% <td></td> <td>r</td> <td></td> <td>Number of Officers</td> <td>76</td> <td>22</td> <td>26</td>		r		Number of Officers	76	22	26
% Black     4     5.3%     2     9.1%     0     0.0%       Suspended Officers     % Asian     3     4.0%     2     9.1%     1     4.0%       % Other     0     0.0%     0     0.0%     0     0.0%       Officers Gender     % Male     73     96.1%     21     95.5%     25     100.0%       % Female     3     4.0%     1     4.5%     1     0.0%       % Female     73     96.1%     21     95.5%     25     100.0%       % Female     3     4.0%     1     4.5%     1     0.0%       % Female     114     95.0%     200     94.8%     229     88.4%       % Black     3     2.5%     6     2.8%     7     2.7%       % Asian     3     2.5%     1     0.5%     8     3.1%       % Other     0     0.0%     4     1.9%     15     5.8%       Øfficers Gender     % Male     106     88.3%			Officers Ethnicity				
7     Suspended Officers     % Asian % Other     3     4.0%     2     9.1%     1     4.0%       0     0.0%     0     0.0%     0     0.0%     0     0.0%       Officers Gender     % Male     73     96.1%     21     95.5%     25     100.0%       % Female     3     4.0%     1     4.5%     1     0.0%       8     Number of Officers     120     211     259       Officers Ethnicity     % White     114     95.0%     200     94.8%     229     88.4%       % Black     3     2.5%     6     2.8%     7     2.7%       % Asian     3     2.5%     1     0.5%     8     3.1%       % Other     0     0.0%     4     1.9%     15     5.8%       Officers Gender     % Male     106     88.3%     188     89.1%     239     92.3%						<b> </b>	
% Other     0     0.0%     0     0.0%     0     0.0%       Officers Gender     % Male     73     96.1%     21     95.5%     25     100.0%       % Female     3     4.0%     1     4.5%     1     0.0%       8     Number of Officers     120     211     259       Officers Ethnicity     % White     114     95.0%     200     94.8%     229     88.4%       % Black     3     2.5%     6     2.8%     7     2.7%       % Asian     3     2.5%     1     0.5%     8     3.1%       % Other     0     0.0%     4     1.9%     15     5.8%       Officers Gender     % Male     106     88.3%     188     89.1%     239     92.3%	7	Suspended Officers					
Officers Gender     % Male % Female     73     96.1%     21     95.5%     25     100.0%       % Female     3     4.0%     1     4.5%     1     0.0%       8     Number of Officers     120     211     259       Officers Ethnicity     % White % Black     114     95.0%     200     94.8%     229     88.4%       % Black     3     2.5%     6     2.8%     7     2.7%       % Asian     3     2.5%     1     0.5%     8     3.1%       % Other     0     0.0%     4     1.9%     15     5.8%       Officers Gender     % Male     106     88.3%     188     89.1%     239     92.3%	<b>`</b>	Suspended Onletts					
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Number of Officers     120     211     259       Officers Ethnicity     % White     114     95.0%     200     94.8%     229     88.4%       % Black     3     2.5%     6     2.8%     7     2.7%       % Asian     3     2.5%     1     0.5%     8     3.1%       % Other     0     0.0%     4     1.9%     15     5.8%       Officers Gender     % Male     106     88.3%     188     89.1%     239     92.3%			UTILEI J UTILEI				
8     Written Warnings     Officers Ethnicity     % White     114     95.0%     200     94.8%     229     88.4%       8     Written Warnings     % Black     3     2.5%     6     2.8%     7     2.7%       8     % Asian     3     2.5%     1     0.5%     8     3.1%       % Other     0     0.0%     4     1.9%     15     5.8%       Officers Gender     % Male     106     88.3%     188     89.1%     239     92.3%	÷		1	70 F CHILLIC	J 7.070	1 4.370	, 0.070
8     Written Warnings     % Black     3     2.5%     6     2.8%     7     2.7%       8     % Asian     3     2.5%     1     0.5%     8     3.1%       % Other     0     0.0%     4     1.9%     15     5.8%       Officers Gender     % Male     106     88.3%     188     89.1%     239     92.3%	L						
8     Written Warnings     % Black     3     2.5%     6     2.8%     7     2.7%       8     Written Warnings     % Asian     3     2.5%     1     0.5%     8     3.1%       % Other     0     0.0%     4     1.9%     15     5.8%       Officers Gender     % Male     106     88.3%     188     89.1%     239     92.3%				Number of Officers	120	211	259
% Other     0     0.0%     4     1.9%     15     5.8%       Officers Gender     % Male     106     88.3%     188     89.1%     239     92.3%			Officers Ethnicity				
Officers Gender     % Male     106     88.3%     188     89.1%     239     92.3%			Officers Ethnicity	% White	114     95.0%       3     2.5%	200 94.8% 6 2.8%	229     88.4%       7     2.7%
	8	Written Warnings	Officers Ethnicity	% White % Black % Asian	114     95.0%       3     2.5%       3     2.5%	200     94.8%       6     2.8%       1     0.5%	229     88.4%       7     2.7%       8     3.1%
% Female 14 11.7% 23 10.9% 20 7.7%	8	Written Warnings		% White % Black % Asian % Other	114     95.0%       3     2.5%       3     2.5%       0     0.0%	200     94.8%       6     2.8%       1     0.5%       4     1.9%	229     88.4%       7     2.7%       8     3.1%       15     5.8%
	8	Written Warnings		% White % Black % Asian % Other % Male	114     95.0%       3     2.5%       3     2.5%       0     0.0%       106     88.3%	200     94.8%       6     2.8%       1     0.5%       4     1.9%       188     89.1%	229     88.4%       7     2.7%       8     3.1%       15     5.8%       239     92.3%

## Directorate of Professional Standards

		<b>Diversity Informatio</b>	ation		2000/2001		2001/2002		Rolling 12 months	
			Number of Officers	9	98	1	10		104	
		Public Complaint Ethnicity	% White	95	96.9%	102	92.7%	99	95.2%	
			% Black	3	3.1%	5	4.5%	3	2.9%	
			% Asian	0	0.0%	1	0.9%	2	1.9%	
	Informal Dissipline		% Other	0	0.0%	2	1.8%	0	0.0%	
	Informal Discipline as result of	Public Complaint Gender	% Male	83	84.7%	95	86.4%	91	87.5%	
9	Investigation		% Female	15	15.3%	15	13.6%	13	12.5%	
9	(Excluding Written		Number of Officers	98		77		73		
	Warnings)	Internal Investigations Ethnicity	% White	92	93.9%	68	88.3%	66	90.4%	
	warnings/		% Black	6	6.1%	6	7.8%	2	2.7%	
			% Asian	0	0.0%	3	3.9%	4	5.5%	
			% Other	0	0.0%	0	0.0%	1	1.4%	
		Internal Investigations Gender	% Male	82	83.7%	70	90.9%	62	84.9%	
		-	% Female	16	16.3%	7	9.1%	11	15.1%	

			Number of Officers	4	0		39		26
		Public Complaint Ethnicity	% White	39	97.5%	36	92.3%	25	96.2%
			% Black	1	2.5%	2	5.1%	0	0.0%
			% Asian	0	0.0%	1	2.6%	0	0.0%
			% Other	0	0.0%	0	0.0%	1	3.8%
		Public Complaint Gender	% Male	36	90.0%	35	89.7%	25	96.2%
10	Misconduct /		% Female	4	10.0%	4	10.3%	1	3.8%
10	Discipline Hearings		Number of Officers	8	34	105		77	
		Internal Investigations Ethnicity	% White	78	92.9%	<del>98</del>	93.3%	70	90.9%
			% Black	5	6.0%	6	5.7%	2	2.6%
			% Asian	1	1.2%	1	1.0%	3	3.9%
			% Other	0	0.0%	0	0.0%	2	2.6%
		Internal Investigations Gender	% Male	81	96.4%	96	91.4%	72	93.5%
			% Female	3	3.6%	9	8.6%	5	6.5%

			Number of Officers		4		4		2
		Public Complaint Ethnicity	% White	4	100.0%	4	100.0%	2	100.0%
			% Black	0	0.0%	0	0.0%	0	0.0%
			% Asian	0	0.0%	0	0.0%	0	0.0%
	Dismissals or		% Other	0	0.0%	0	0.0%	0	0.0%
	Required to Resign	Public Complaint Gender	% Male	4	100.0%	4	100.0%	2	100.0%
11	Sanctions		% Female	0	0.0%	0	0.0%	0	0.0%
11	as result of		Number of Officers	2	27		31		23
	Misconduct/Discipline	Internal Investigations Ethnicity	% White	26	90.0%	29	93.5%	20	87.0%
	Hearing		% Black	1	10.0%	2	6.5%	2	8.7%
			% Asian	0	0.0%	0	0.0%	1	4.3%
			% Other	0	0.0%	0	0.0%	0	0.0%
		Internal Investigations Gender	% Male	27	100.0%	27	87.1%	22	<b>9</b> 5.7%
			% Female	0	0.0%	4	12.9%	1	4.3%

			Number of Officers	1	0	8		8	
		Public Complaint Ethnicity	% White	10	100.0%	8	100.0%	8	100.0%
			% Black	0	0.0%	0	0.0%	0	0.0%
			% Asian	0	0.0%	0	0.0%	0	0.0%
			% Other	0	0.0%	0	0.0%	0	0.0%
	Commissioners	Public Complaint Gender	% Male	9	90.0%	8	100.0%	8	100.0%
12	Commissioners Appeal/		% Female	1	10.0%	0	0.0%	0	0.0%
12	Appeal/ AC Review		Number of Officers	2	27		35		36
	AC REVIEW	Internal Investigations Ethnicity	% White	26	96.3%	32	91.4%	35	97.2%
			% Black	0	0.0%	3	8.6%	0	0.0%
			% Asian	1	3.7%	0	0.0%	0	0.0%
			% Other	0	0.0%	0	0.0%	1	2.8%
		Internal Investigations Gender	% Male	26	96.3%	32	91.4%	35	97.2%
			% Female	1	3.7%	3	8.6%	1	2.8%

## Directorate of Professional Standards

		<b>Diversity Informatio</b>	n	2000	0/2001	200	1/2002	Rolling	12 months
			Number of Officers	-	10		4		13
		Public Complaint Ethnicity	% White	10	100.0%	4	100.0%	13	100.0%
			% Black	0	0.0%	0	0.0%	0	0.0%
			% Asian	0	0.0%	0	0.0%	0	0.0%
			% Other	0	0.0%	0	0.0%	0	0.0%
	Sooratory of Statal	Public Complaint Gender	% Male	9	90.0%	4	100.0%	12	92.3%
13	Secretary of State/ Police Appeals		% Female	1	10.0%	0	0.0%	1	7.7%
13	Tribunal		Number of Officers		17		9		5
	Thound	Internal Investigations Ethnicity	% White	15	88.2%	9	100.0%	5	100.0%
			% Black	1	5.9%	0	0.0%	0	0.0%
			% Asian	0	0.0%	0	0.0%	0	0.0%
			% Other	1	5.9%	0	0.0%	0	0.0%
		Internal Investigations Gender	% Male	17	100.0%	9	100.0%	5	100.0%
			% Female	0	0.0%	0	0.0%	0	0.0%

			Number of Grievances		136		127		69
		Employees Ethnicity	% White	118	87.4%	106	85.5%	49	74.2%
			% Black	6	4.4%	7	5.6%	7	10.6%
14	Grievances		% Asian	5	3.7%	6	4.8%	3	4.5%
			% Other	6	4.4%	5	4.0%	7	10.6%
		Employees Gender	% Male	83	61.0%	90	70.9%	47	68.1%
			% Female	<i>53</i>	39.0%	37	29.1%	22	31.9%

		Number of ET's		9	94		104		91
		Employees Ethnicity	% White	58	61.7%	65	62.5%	52	65.0%
			% Black	17	18.1%	16	15.4%	13	16.3%
15	Employment Tribunals		% Asian	7	7.4%	10	9.6%	14	17.5%
			% Other	12	12.8%	13	12.5%	1	1.3%
		Employees Gender	% Male	40	42.6%	47	45.2%	44	48.4%
			% Female	54	57.4%	57	54.8%	47	51.6%

			Number of Claimants		533		70	439	
		Claimants Ethnicity	% White	108	43.4%	117	40.1%	116	44.8%
		% Black	109	43.8%	126	43.2%	93	<b>35.9%</b>	
16	16 Civil Actions		% Asian	19	7.6%	25	8.6%	33	12.7%
			% Other	13	5.2%	24	8.2%	17	6.6%
		Claimants Gender	% Male	431	81.2%	377	80.6%	332	76.1%
			% Female	100	18.8%	91	19.4%	104	23.9%

Sources : Complaints & Discipline System and DCC8(7)

Will include information on Accident Claims in due course

N.B. Percentages are calculated on TOTAL (this includes unknown) Officers/Complainants gender/ethnicity.

The figure breakdowns do not include unknown individuals gender/ethnicity