

Appendix 5: Flexible working

By Department:

Flexible Working

Finance Services	=	13%
Procurement Services	=	5%
Property Services	=	25%
Resources Directorate	=	18%

Flexitime

Finance Services	=	92%
Procurement Services	=	93%
Property Services	=	85%
Resources Directorate	=	88%

Flexible working (excluding flexitime) by pay band:

Finance Services

Pay Group 4+	=	0%
Band S	=	11%
Band A	=	0%
Band U	=	23%
Band B	=	4%
Band C	=	17%
Band M	=	0%
Band V	=	0%
Band P	=	0%
Band N	=	0%
Band D	=	17%
Band E	=	8%
Band F	=	0%
Band G	=	0%
Graduate Trainees	=	0%

Procurement Services:

Pay Group 4+	=	0%
Band S	=	0%
Band A	=	0%
Band B	=	0%
Band C	=	0%
Band V	=	0%
Band D	=	0%
Band E	=	33%

Property Services:

Pay Group 4+	=	33%
Band S	=	0%
Band A	=	7%
Band B	=	8%
Band C	=	0%
Band M	=	0%
Band V	=	13%
Band P	=	21%
Band N	=	0%
Band D	=	5%
Band K-	=	0%
Band E	=	22%
Band F	=	34%
Band G	=	77%

Resources Directorate

Pay Group 4+	=	17%
Band S	=	7%
Band A	=	12%
Band U	=	23%
Band B	=	6%
Band C	=	8%
Band K	=	0%
Band L	=	0%
Band M	=	0%
Band V	=	12%
Band P	=	20%
Band N	=	0%
Band D	=	11%
Band E	=	14%
Band F	=	31%
Band G	=	75%
Graduate Trainees	=	0%