

METROPOLITAN POLICE AUTHORITY

Equality & Diversity Questionnaire

This questionnaire is Confidential. You **DO NOT** have to identify yourself.

This questionnaire must be completed and returned to Miranda Smith by Monday 31st May.

When you have completed it, please post it direct to:

Miranda Smith Focus Consultancy MPA Project Manager Focus Consultancy 38 Grosvenor Gardens London SW1W 0EB

DISABILITY No	SEXUAL ORIENTATION	FAITH / RELIGION Christianity Islam Sikhism Hinduism Buddhism Judaism Other beliefs & other religions
GENDER Male Female	AGE GROUP Under 25	(Atheist/Agnostic/Humanist/etc)

Black:	African	Caribbea	ın 🗌	Black (other)	
Asian:	Bangladeshi	Indian		Pakistani	Asian (other)
Mixed Ethnic:	Asian & Whit Black Caribbe		ıck Africa	an & White Other mixed	
Chinese:	Chinese	Other			
White:		Any othe	er ethnic	background:	

This questionnaire was produced by Focus Consultancy

1. What does Equality and Diversity mean to you?
2. List what you consider are the main equality & diversity issues to be addressed by the MPA.
3. Do you have a copy of any MPA's policies on equality or diversity? Yes No
4. Which of the main sime of these policies have the most impact on your work?
4. Which of the main aims of these policies have the most impact on your work?
5. How effective are MPA's policies on equality and diversity?
6. What would you change?

7. Have you set yourself personal equality goals? Yes No
f yes, please give details:
B. Have you received training or given any guidance on how to deal with equality and diversity issues?
Yes No Can't remember
if yes,
a) Please outline what training or guidance you have received
an ricase satime what training of gardance you have received
b) How would you rate its impact and effectiveness?
9. Have you ever had to deal with an equality or diversity issue in the workplace?
10. "The MPA sees race as the only equality strand that is worth pursuing."
Do you agree with this statement? Why?

11. "Instead of empowering staff, the who	ole pursuit of e	equality and div	rersity has led to s	staff feeling intimida	ated and wary of
peaking their mind". Do you agree with t	his statement?	Why?			
12. Do you agree with these statements?					
a. Senior Managers encourage staff to eng	ıage in safe dis	scussion about i	issues of equality.	diversity, and appro	opriate behaviour, etc.
					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	Agree []	Neutral 🗌	Disagree		
o. The MPA recognises and acknowledges	good performa	ance on equalit	y and diversity iss	ues?	
	Agree 🗌	Neutral 🗌	Disagree 🗌		
:. All staff should be fully informed and kn	nowledgeable o	of the MPA's vis	ion for equality a	nd diversity?	
	Agree □	Neutral 🗌	Disagree		
and finally, If you have anything you would	d like to add, p	olease do so her	e.		